



LITERACY
I·N·D·I·A



TRANSFORMING LIVES BUILDING RESILIENT COMMUNITIES

ANNUAL REPORT 2022-23



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1. Amplifying Voices



Mission

Literacy India, as a non-profit organisation has dedicated itself to empowering underprivileged children, youth, and women in India. At the heart of the organisation's unwavering efforts lie the 4Es: Education, Empowerment, Employment, and Environment, which drive our commitment to fostering holistic development through a blend of classroom education and experiential learning. The mission has always been to keep evolving with the times and continue to empower, educate and enable through digital literacy. To deliver these missions our Projects of GyanTantra, Vidyapeeth and Pathshala 2.0 serve as our vehicles fostering holistic growth. While providing education is crucial, Literacy India recognises that true empowerment goes beyond the classroom. Initiatives like Indha and Karigari empower countless women by equipping them with specialised skills and creating employment opportunities.

Karigari's mission-oriented approach focuses on equipping individuals with a diverse skill set that combines Basic Skills like sewing, embroidery, block printing, and Future Skills such as mobile repair, computer science, and web designing. This comprehensive training not only opens doors to employment but also nurtures entrepreneurship through soft loans and financial support. Indha, is walk the talk project, for becoming sustainable. Through our Gurukul program, we provide merit-based high school/college support, empowering students to pursue education at esteemed institutions. Our mission is to empower individuals with the tools they need for long-term success, fostering transformation and resilience, while actively contributing to the nation's economic growth.

Objective

The key objectives of Literacy India can be summarised as follows:

1. Identifying and Supporting Overlooked Children

Literacy India is dedicated to identifying and providing support to marginalized children who may have been overlooked. The organization aims to ensure that these children have access to quality education and opportunities to reach fundamental learning levels through experiential learning.

2. Building Confidence and Awareness

A primary objective is nurturing the confidence and raising the general awareness of these children. Literacy India seeks to establish a solid foundation of self-belief and knowledge, which is crucial for their personal and professional growth.

3. Preparing for an Ever-Evolving World

Literacy India is committed to preparing individuals for the future, emphasising adaptability and relevance in a rapidly changing world. This objective reflects the organisation's forward-looking approach to education and skills development.

4. Women's Empowerment

Bridging gender disparities and fostering greater gender equality and financial independence, particularly among women, is a significant focus. Empowering women to become role models has a positive ripple effect that uplifts entire communities and contributes to the organisation's nation-building goal.

5. Self-Sustainability

Literacy India aims to break the cycle of poverty by emphasising self-sustainability. By providing individuals with the tools and skills they need to lead dignified lives, the organisation contributes to lasting change in the lives of those it serves.

In summary, Literacy India's key objectives revolve

around providing quality education, respecting environment with integrated approach, building self-belief, preparing individuals for the future, empowering women, fostering self-sustainability, and creating a positive impact that extends beyond individuals to uplift entire communities and contribute to nation-building.



Education



Empowerment



Employability



Environment

Vision

Literacy India envisions a future where children emerge as dynamic catalysts for positive community transformation. Our mission entails imparting not just knowledge but a profound sense of purpose through pre-vocational skills training, empowering young minds with practical acumen and the foresight to navigate diverse career avenues. Central to our vision is narrowing the chasm between industry requisites and the potential of women and youth, ushering in a new era of economic empowerment. By fostering STEM education and immersive learning experiences, we are not just creating jobs but instilling a spirit of self-reliance among children, youth, and women. Through these ambitious endeavours, Literacy India is poised to etch a profound and enduring legacy, illuminating the pathways towards a brighter, more inclusive future for underprivileged communities across India.

Dear Esteemed Supporters and Visionaries,

At the heart of Literacy India beats the relentless pursuit of transformation and the cultivation of resilience within our communities. We firmly believe that every individual, regardless of their circumstances, should be armed with the tools needed to confront life's challenges. Education, we know, is the bedrock of this empowerment.

Our central objective lies in experiential learning, as evident in our groundbreaking initiatives, Projects Vidyapeeth and Pathshala 2.0. We provide a holistic and immersive learning experience that transcends the boundaries of conventional classroom education. We hold the conviction that learning is most potent when it engages, relates, and is directly applicable to real life.

In tandem with our on-ground endeavors, we've recognized the imperative need for digital learning approaches through GyanTantra and the Future Skills Programme. In the rapidly evolving digital landscape, the skills demanded by the job market are in a constant state of flux. Our goal is to ensure that the children and youth under our wing are primed for this shift. By imparting coding and mobile repair skills, we aim to make them job ready.

In today's ever-evolving workforce landscape, staying ahead of the curve is non-negotiable. This realization has culminated in Project Karigari and Project Indha, where we illuminate and empower the lives of women across India. We assist women in upskilling their tailoring, stitching, beauty, and wellness skills. We offer them a platform to market their products and offer their services to production plants and factories. By teaching these women the fundamentals of business, we nurture entrepreneurship and lay the groundwork for self-reliant communities.

This year, we unveiled a new logo, a beacon that symbolizes our unwavering dedication to transforming lives and fostering resilience



“An architect of transformation and an innovator at the helm of Literacy India”

throughout India. Every element of this logo resonates with our mission and vision, signifying our steadfast pursuit of empowerment through education.

To our invaluable donors, volunteers, staff, and partners, your unwavering support magnifies our efforts and brings us closer to realizing an India where every child, every youth, every woman, irrespective of their socio-economic background, can dream and possess the means to fulfill those dreams.

As I pen this letter, I am reminded of my own journey—the hurdles surmounted, the battles won, and the summits scaled. I discern reflections of my story in every child we nurture and empower, and in every woman whose life we illuminate and enable. As we embark on a new year of boundless possibilities, we do so with renewed determination and an unwavering belief that, together, we can reshape the lives of those in need, illuminating a brighter, more resilient, and inclusive future for all.

With sincerity and gratitude,

Captain Indraani Singh



3. The New Wave

Over the course of the past 27 years, Literacy India dedicated its unwavering efforts to uplift the underprivileged children, youth, and women of India, while simultaneously striving to enhance their social and cultural circumstances. The organisation pursued its objectives through the framework of four fundamental pillars, aptly termed the „4Es“ - Education, Empowerment, Employability, and Environment.

At Literacy India, we firmly believe in the power of change and acknowledge the paramount importance of continuously progressing with the ever-evolving times. With an unwavering focus on relevance and a resolute commitment to innovation and evolution, we embarked on an exciting new path.

In this transformative journey, we took the decision to unveil our new logo, symbolising a bright and promising future built upon the invaluable lessons learned during our remarkable 27-year voyage. Our new logo is a vibrant testament to our deep-rooted commitment to India, as it proudly embraces the colours of the Indian Flag. Additionally, it pays homage to the linguistic diversity of our nation by incorporating prominent languages such as Bengali, Hindi, Marathi, Punjabi, Urdu, Gujarati

and many more. This amalgamation of languages serves as a powerful representation of India's cherished principle of unity in diversity.

Encircling these languages is a captivating orange circle, reminiscent of the sun's radiance. This circle symbolizes the tireless endeavours of Literacy India in uplifting and aiding the rise of marginalised communities across the country. Through our logo, we aim to convey the message of the countless lives we have transformed over the years, fostering the growth of resilient communities throughout India. Armed with the wisdom gleaned from our past experiences, we are now embarking on a fresh approach that seeks to empower and bind people together in unity.

As we forge ahead into this exciting new chapter with our new logo as a visual representation of our renewed spirit and determination, we look forward to a future where literacy among children, empowerment among women, and resilience and self-sufficiency among communities forge the foundation of a thriving nation. „In the fiscal year 2022-23, Literacy India's reach extended to a remarkable 875,000 beneficiaries across 18 states in India starting from inception“

4. Shaping the future of India through Projects

4.1 Vidyapeeth

Vidyapeeth's mission is to ensure that quality, comprehensive, complete and practical education is within reach for everyone, with a particular focus on nurturing the overall growth of children from underprivileged backgrounds. At Vidyapeeth, our primary objective has always been to keep students engaged and motivated by employing a diverse range of experiential learning methods, thereby bolstering their academic foundation and preparing them for future career opportunities.

The students who study at Vidyapeeth belong to migrant families, daily wage earners, auto rickshaw drivers and menial workers. Their families cannot afford their education, forcing many to drop out of schools. Many don't have the basic education to carry on their studies, many aren't interested in continuing with higher education. To build resilience among these students and help them be self-sufficient, we focus on experiential learning approaches. With an unwavering commitment to transform these lives we make students practice Coding, Mobile Repairing, Computer Hardware, Electronic, Knowledge about basics

Stitching and Tailoring. Beyond merely preparing them for employment, these skills inspire our students to consider entrepreneurship and self-employment, thereby transforming their lives with new opportunities.

Our commitment to development through experiential approach extends to co-curricular activities as well. We provide learning facilities for sports, theatre, coding, and robotics, fostering a well-rounded educational experience. Through our innovative and engaging smart classrooms and digital laboratories, we offer opportunities for experiential learning, empowering students to explore their passions. Alongside learning we also serve nutrition through our mid-day meal programme. Students receive good food which additionally makes them want to come to school. Over 1000 students benefitted in this way. Over 170,831 nutritious meals were distributed while these children attended school.

By adopting this comprehensive approach, Vidyapeeth aims to create a nurturing environment where children from disadvantaged economic backgrounds can thrive and unlock their full potential. "Our goal is to shatter barriers to quality education, empowering these students to forge brighter futures for themselves and their communities. We emphasize experiential learning, where education isn't just received but actively practiced, fostering innovative teaching methods." We revitalized the Vidyapeeth school building by constructing five additional classrooms and a spacious hall dedicated to extracurricular activities.





Green Campus of Village Bajghera

The Literacy India Campus is a model of sustainability, harnessing solar energy, implementing rainwater harvesting, and championing water conservation and recycling practices. It serves as an educational showcase, demonstrating these eco-friendly initiatives to teachers, trainers, students, and the wider community across the region. Besides supporting the Vidyapeeth school, the campus is the heart of our educational and skill development initiatives which is Karigari, Indha, Pathshala, and a hub for training sessions for our dedicated trainers and staff. It stands as a testament to our commitment to environmental responsibility and innovative education, fostering a holistic learning environment for all.

Visit to Parliament

Vidyapeeth organised a visit to Parliament for 31 students. The visit aimed to instill the understanding of Indian Constitution and its different procedures among the students. Dr. Seema Kaul Singh, Director of the Lok Sabha Secretariat, personally accompanied the group and provided detailed explanations regarding the Indian Constitution and its drafting committee. Throughout the visit, she engaged in conversations with the students, attentively addressing their diverse inquiries and patiently providing them with insightful answers. Upon the conclusion of the visit, students were made to apply their learnings in a mock parliament session held at Vidyapeeth on the 74th Republic Day. In this session, students from class 8th, 9th and 10th recreated the entire procedure of the Indian Parliament, from the Speaker's address to the passing of the bill.

Training For Teachers

We endeavour to provide every child that studies under Vidyapeeth, experiential and industry relevant learning. To complete this goal, we need teachers that can deliver learnings in an advanced, practical and experiential approach. Many teachers who applied for Vidyapeeth were well versed in theoretical learning but lacked the innovative approach required to teach. We groomed these teachers at Vidyapeeth, trained them to implement innovative learning approaches that help enhance the students' understanding and make them resilient towards the challenges of the workplace.

The Art of Storytelling

In a captivating culmination to the academic year, Literacy India introduced an **innovative teaching-learning activity** called "storytelling". To enhance the art of storytelling among teachers, a workshop was conducted by professional experts on voice modulation, gestures, and props. A selected group of students were trained as Jury Members in evaluation, judging and decision making, by famous storytellers and authors. The nationwide event saw Ms. Renu Sharma from Vidyapeeth

secure the 3rd prize. Furthermore, to equip students with professional skills, the Image Management Professionals' Association (IMPA) organised workshops on topics such as Corporate Etiquette, Written Communication, Personal Grooming, Time Management, Resume Writing, and Interview Readiness. These initiatives aimed to uplift students from humble backgrounds by providing them with confidence and valuable opportunities for personal growth.





Innovation with STEM Learning

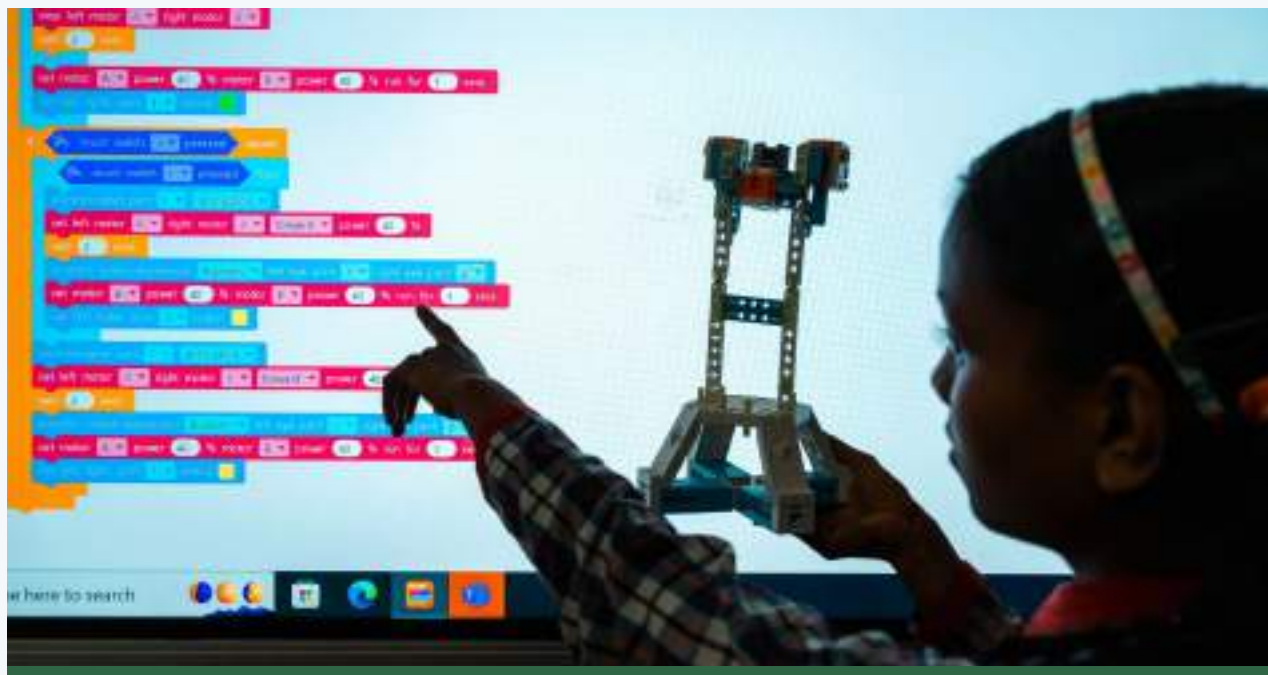
Literacy India through Vidyapeeth focused on all round development of students through a STEM approach. As part of this STEM approach, Vidyapeeth students participated and won the first prize in the Inter school NGO competition on National Science Day. The students applied their innovation and problem-solving skills to build a working model for a self-sustaining village. The model was designed to help create a village that could meet its energy needs through renewable sources, reduce waste, and promote local agriculture. Through this competition, students applied their understanding of sustainability and ability to link their learnings to real-world problems. This win also underlined our teachers' success in delivering lessons through a unique approach that help students boost practical understanding and skills.

Igniting Curiosity and Learning Through STEM Projects

Embarking on an educational odyssey, our projects throughout the year ignited the flames of curiosity in students' minds. Each endeavour carried a distinct purpose, fostering a deeper comprehension of the world around them.

From the innovative **Snow Clearing Robot** that unfurled the concept of Motion & Measurement of Distances, to **the Automatic Waste Bin** that unveiled the significance of environmental care through technology, these initiatives have not merely scratched the surface of knowledge, but provided deeper insights into the subject matter.





Motor encouraged students to explore angles and revealed the precision of mechanical movements.

Broadening their cosmic understanding, the Solar System project traced planetary orbits, while the Floor Cleaning Robot mirrored the real-world concept of adapting to obstacles.

Lastly, the Conveyor Belt whirled with insights about work, energy, and motion, symbolizing the interconnectedness of knowledge.

In this symphony of projects, students not only absorbed facts but also kindled the fire of inquiry, sparking them to perceive the world through the lens of technology, science, and innovation.

"To foster a passion for STEM (Science, Technology, Engineering, and Mathematics) and cultivate a scientific mindset, Vidyapeeth immerses students in captivating Robotics and Code Skilling classes, including platforms like Scratch and MIT App, complementing our in-house digital education program, 'GyanTantra.' These cutting-edge STEM practices thrive prominently at Vidyapeeth's Bajghera center in Gurgaon, Haryana. While logistical constraints and space limitations currently confine the full-scale implementation of these courses to Bajghera, our unwavering commitment drives us to extend these enriching activities to our other centres in the near future."

But learning transcended mere mechanics; it ventured into understanding of broader concepts. The Aerial Ropeway Transport delved into the realm of work, energy, and motion, while the Seed Dispenser envisaged the role of Bots in the future of agriculture.

Equally enlightening was, the Introduction to Servo

Empowering Students through Art

Art is an intrinsic part of holistic development and education of children and teenagers. Literacy India organised a Theatre Workshop conducted by Professional Theatre Artists. More than 40 students took part in the 2-month workshop. These students are now preparing for the Annual Event on Musical Dance Drama with the assistance of performing professionals.

The students not only learn and practice these songs but are encouraged and empowered to present their melodies in front of the world. We encouraged our students to not just practice any songs, but instead songs which share a meaning and forge a learning among students. These songs include:



Kisi Ki Muskurahaton Pe

Our students recited the all-time classic - "Kisi Ki Muskurahaton Pe" by Indian Legend Singer Mukesh. The song shares a meaning of being unified, it teaches how to treat everyone with love, warmth and happiness. Here is the link of the beautiful melody crafted by our students - ["Kisi Ki Muskurahaton Pe"](#)

We Shall Overcome

Another symphony crafted by our students was that of "We Shall Overcome" by Peete Seeger. The song imparts a great learning among students to be united, determined and urges to rise up against the social injustice prevalent in the society. Here is the link for the song - ["We Shall Overcome"](#)

Champions in the Making

„At Literacy India, we deeply appreciate the transformative power of sports like Kurash, Judo, and martial arts in cultivating qualities such as resilience, determination, hard work, and self-confidence among children and teenagers. We actively promote these sports to foster holistic character development.

In the past year, we witnessed remarkable achievements on the sports front. The 'Khelo India Dus Ka Dum' event, organized by the Ministry of Youth Affairs and Sports, stood as a significant initiative to empower women through sports. We are immensely proud that seven out of the eleven students from Literacy India who participated in the Sub Junior division of the Haryana State Judo Competition clinched prestigious medals in Judo. Students -Ridhi and Shivani stood atop the podium with well-deserved Gold Medals, while Archana

showcased her unwavering determination by securing a Silver. Our Students Jugantara, Preeti, Muskan, and Divya displayed incredible grit and resilience, earning Bronze Medals in their respective competitions. We extend our heartfelt congratulations to these outstanding athletes.

Moreover, we are gearing up for the Sub-Junior and Junior divisions at the Commonwealth Judo Championships, scheduled to take place in South Africa in 2023. Eighteen of our students, well-versed in Kurash, Judo, and martial arts, are diligently preparing for this prestigious event.

In addition to their regular martial arts training, Literacy India has been actively supporting these students in obtaining passports and visas, ensuring they could compete on the global stage. We believe that through sports, including Kurash, Judo, and martial arts, we are not only nurturing athletes but also fostering well-rounded individuals poised for success on the world stage."

Lakshya March Towards

The Career Mela titled 'Lakshya March Towards Skill' hosted at Literacy India's Bajghera- Gurugram headquarters, served as a pivotal platform for students to connect with professionals and change-makers, empowering them to make informed decisions about their careers and prospects. The key skills imparted during the course included Mobile Repairing, Computer Hardware & Networking, Paramedical, Beauty & Wellness, Dressmaking, Hospitality, Event Management, Building & Infrastructure (including Plumbing, Masonry, and Electricals), as well as IT future-skill courses like Robotics, Coding, Digital, and Online Gaming Industry courses. This impactful event, supported by sponsors such as the GMR Foundation, Sheee Jobs, SNS Foundation, Lalji Mehrotra Memorial Institute, Fortune Select Global Hotels, and Affinique Marketing Private Limited, offered career counselling, open interactions with experts, and addressed concerns of underprivileged students. Through diverse skill zones and industry sessions, students explored

their potential, gained exposure to various industries, and received valuable guidance to enhance their employability skills. Notably, two students from a Dental Technical course secured part-time offers during their training, showcasing the Mela's profound impact on student success.

Moreover, our project went beyond education alone. We recognized the significance of addressing a child's nutritional and healthcare requirements and involving parents or guardians in their educational journey. Through artistic avenues we encouraged self-expression and strived to promote awareness about civic and social rights and responsibilities.





NOTE OF GRATITUDE

We at Literacy India would like to thank **KPMG Global Services, Teleperformance, Rajratan Global Wire, Travel Corporation of India, CRM Services, BDO Rise India Pvt. Ltd., Apply Board India Pvt. Ltd., Field Core, KPMG Assurance and Consulting Services Pvt. Ltd.** for their unwavering support towards fostering education among children and teenagers through Vidyapeeth. Their services for students and teachers prove invaluable in empowering the underprivileged children and building the foundation of resilient communities in India.

Board Examination

Result of Academic year 22-23 and its outcome

A total of 53 students participated in the Board examination conducted during the months of March and April 2023. Among these 53 students, 44 students, successfully passed the examination and were subsequently admitted and promoted to the next academic year.



4.2 Pathshala 2.0

What started out with humble beginnings in one classroom 27 years ago transformed into a wave touching and illuminating lives across communities and grassroots through its experiential learning approach.



Back in 1996, Pathshala began its journey with a single classroom, but the passion and dedication of those involved set the stage for something extraordinary. As the years passed, the learnings accumulated, and the vision aligned with the Pathshala 2.0 brought alive our forward-thinking approach to education and skill development, designed with the future in mind.

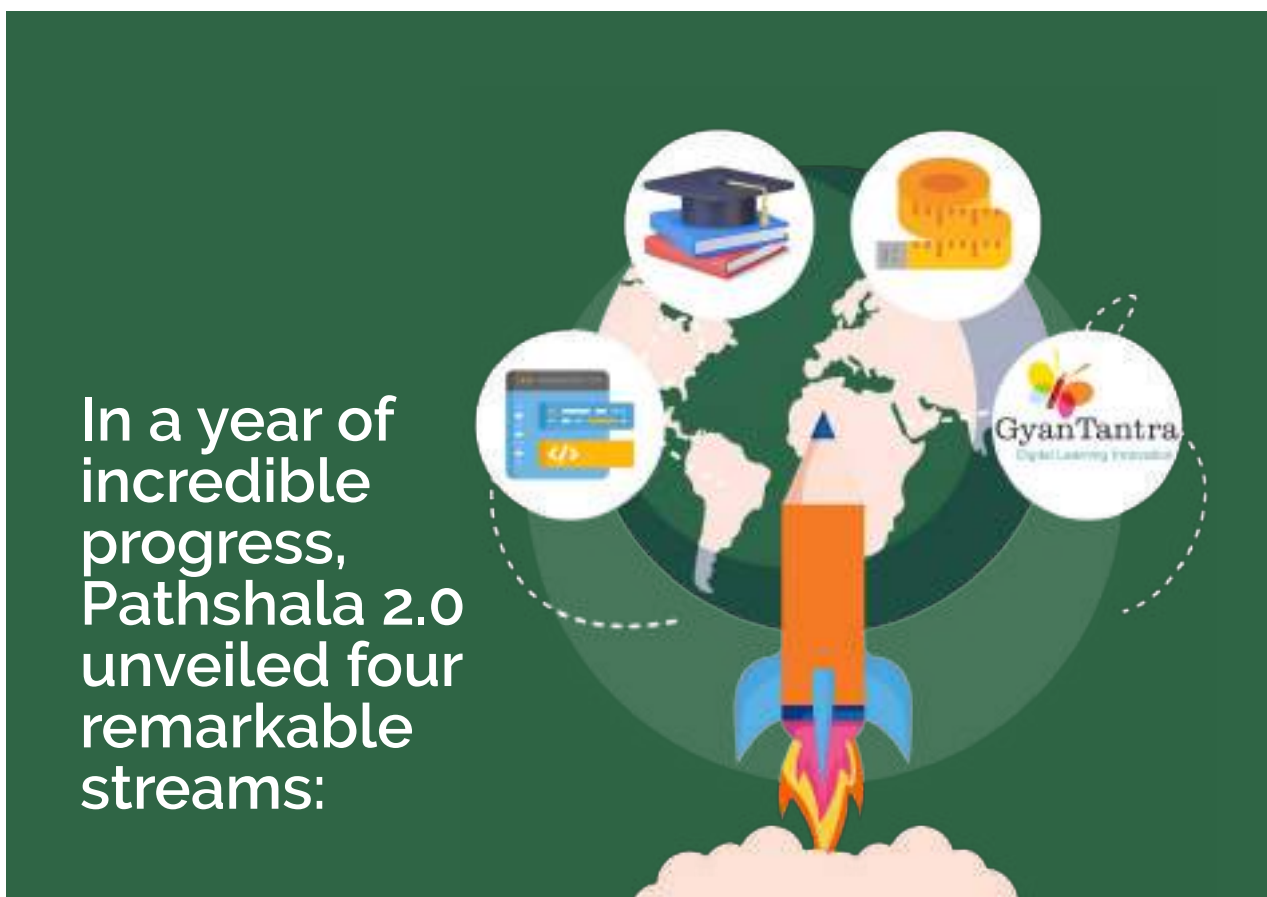
It aligns seamlessly with the New National Education Policy 2020 (NEP 2020), which emphasizes similar goals.

This ambitious project goes beyond providing quality education; it includes vocational skills training, creating a holistic empowerment platform for the underprivileged. Pathshala 2.0 leaves a transformative and positive footprint by strengthening local academics, fostering sustainability, and bolstering the rural economy, particularly for children, young adolescent girls, and

young women. It's a testament to our commitment to shaping a brighter and more inclusive future."

The project was initiated with the support of Teleperformance, in FY 2022-23, to bring about improvement in quality education for children and the communities. The direct impact is demonstrated in the fact that the enrolment in the school drastically rose, and the retention of students in the school increased too.

Across the vast expanses of India, Pathshala 2.0 brought light to more than 2509 beneficiaries in Villages like Jharna, Chandankiyari- Bokaro District, Jharkhand Chingrahit in Kolkata, WB, Alchi in Leh, Manoharthana in Rajasthan, and Salki and Begalchia in West Bengal. Here, the magic happened – in child-friendly, convivial, and experiential learning atmospheres, where education became a joyous journey.



» Gyan Tantra

Digital Learning innovation

» Remedial Smart Classes

Tuition support to government school students through SMART classes powered with "Extra Marks" digital content support. The other two programmatic streams empowered the beneficiaries with various skills

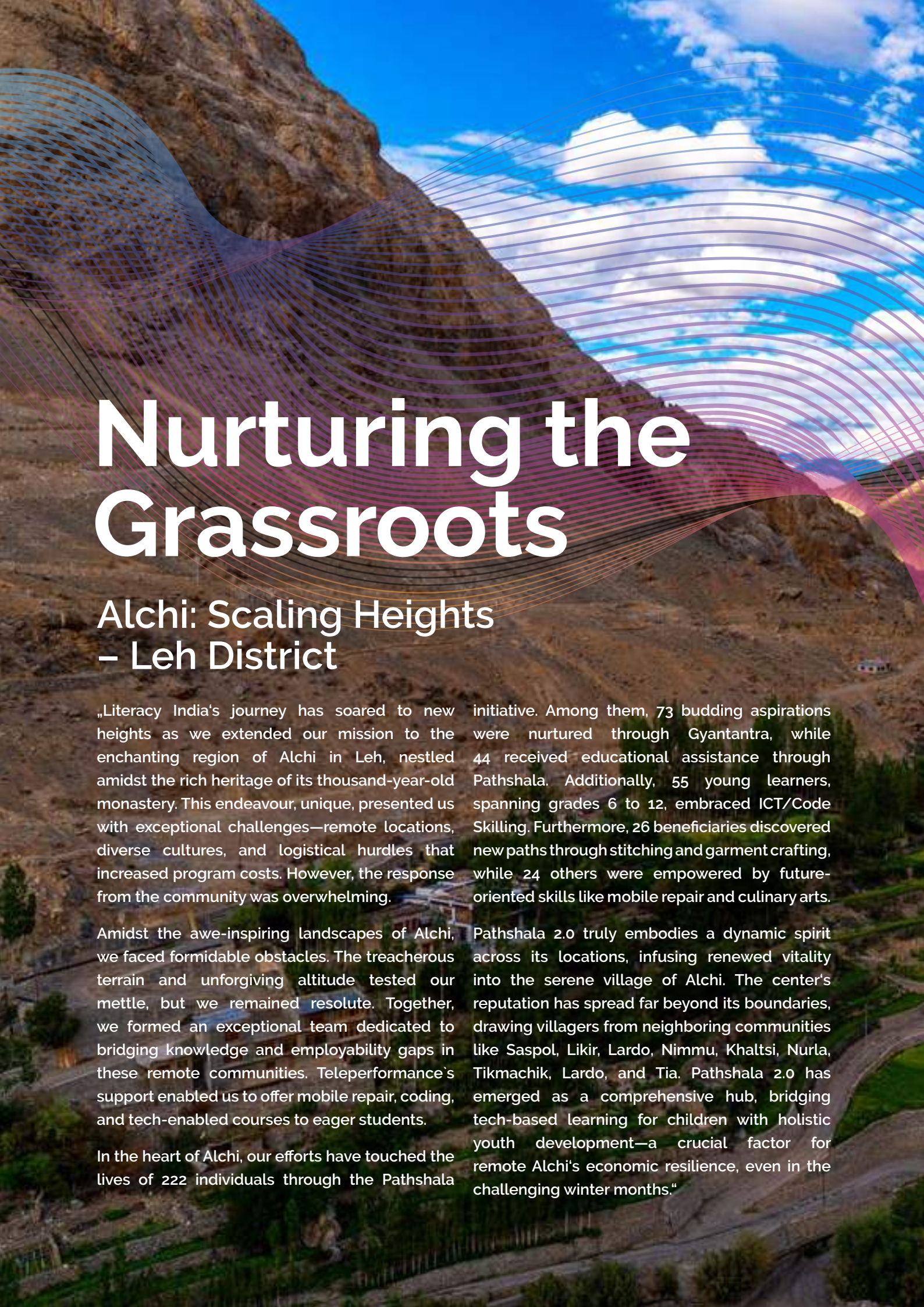
» Coding & Scratch

(Technical skills) - Beneficiaries learnt, practiced, and mastered tech-enabled skills like, Python and Scratch etc.

» Vocational Skills

(Grassroots) – Orientation about skills that help choose employment through courses like beauty & wellness, culinary skills, tailoring & dressmaking, electrical, mobile handset repair etc.

With a blend of academic excellence, experiential ideology and empowering skill development, these streams opened doors to new horizons and promising futures. The beneficiaries embraced knowledge, honed their talents, and took confident steps towards a brighter tomorrow.



Nurturing the Grassroots

Alchi: Scaling Heights – Leh District

„Literacy India's journey has soared to new heights as we extended our mission to the enchanting region of Alchi in Leh, nestled amidst the rich heritage of its thousand-year-old monastery. This endeavour, unique, presented us with exceptional challenges—remote locations, diverse cultures, and logistical hurdles that increased program costs. However, the response from the community was overwhelming.

Amidst the awe-inspiring landscapes of Alchi, we faced formidable obstacles. The treacherous terrain and unforgiving altitude tested our mettle, but we remained resolute. Together, we formed an exceptional team dedicated to bridging knowledge and employability gaps in these remote communities. Teleperformance's support enabled us to offer mobile repair, coding, and tech-enabled courses to eager students.

In the heart of Alchi, our efforts have touched the lives of 222 individuals through the Pathshala

initiative. Among them, 73 budding aspirations were nurtured through Gyantatra, while 44 received educational assistance through Pathshala. Additionally, 55 young learners, spanning grades 6 to 12, embraced ICT/Code Skilling. Furthermore, 26 beneficiaries discovered new paths through stitching and garment crafting, while 24 others were empowered by future-oriented skills like mobile repair and culinary arts.

Pathshala 2.0 truly embodies a dynamic spirit across its locations, infusing renewed vitality into the serene village of Alchi. The center's reputation has spread far beyond its boundaries, drawing villagers from neighboring communities like Saspol, Likir, Lardo, Nimmu, Khaltshi, Nurla, Tikmachik, Lardo, and Tia. Pathshala 2.0 has emerged as a comprehensive hub, bridging tech-based learning for children with holistic youth development—a crucial factor for remote Alchi's economic resilience, even in the challenging winter months.“

Noteworthy Achievements of Pathshala 2.0 in Alchi, Leh Ladakh



Coding programs spurred student creativity and propelled them towards creating self-made games. Government school pupils from Likir and Saspol aced scratch coding by defying their newness to the program.



Uncharted territory was conquered with specialized training for students in Mobile, Hardware, and Electrical skills, resulting in NSDC certifications after winter training in Delhi.



Women and youth addressed industry needs by excelling in Grassroot skills and Beauty Wellness. Leh City's programme trained a new Beauty Wellness instructor. Training the locals in culinary skill was the need of the hour to address the tourist demand in this area.



GyanTantra's success was evident in school improvements. Five students are preparing for the government-sponsored Jawahar Navodaya program, promising free high school education and boarding. Remarkable progress was seen in Alchi, Likir, and Saspol's Government school students.

Jharna: Unleashing Potential in Rural Realms – Bokaro District, Jharkhand

In the serene village of Jharna, Chandankiyari, situated within the West Mahal Panchayat Bokaro in Jharkhand, the inhabitants face profound challenges. This predominantly tribal community, often living below the poverty line, relies on agriculture, daily labor, and unauthorized coal collection for their livelihoods. Unfortunately, these activities provide no guarantee of stable income, rendering the community vulnerable. Moreover, the region lacks adequate educational facilities, with the government-run Primary School located 7-8 kilometers away, offering inadequate resources and subpar education quality.

In response to these formidable challenges, Literacy India took proactive measures to initiate transformative change in Jharna and Chandankiyari. At Pathshala 2.0, we established a nurturing facility equipped with comprehensive training resources

and a dedicated team of trainers and teachers. Here, we witnessed the remarkable power of education as students wholeheartedly engaged in a spectrum of curricular and extracurricular activities, with an emphasis on experiential and hands-on learning as the cornerstones of knowledge acquisition. Through regular assessments, we closely monitored their academic progress, guiding them towards excellence.

Our commitment extended beyond conventional education. We introduced pre-vocational classes in electrical training and the art of stitching & tailoring, aligning with the objectives of NEP 2020. However, our approach was comprehensive, encompassing child-friendly teaching methods designed to boost confidence and promote holistic development.



Furthermore, we introduced coding classes to foster critical thinking skills and empower students to master technology. The unwavering support of volunteers, courtesy of Teleperformance, created a positive atmosphere that embraced every individual. In this endeavor, we aimed to uplift and empower the community of Jharna and Chandankiyari, providing them with the tools for a brighter future. Equipped with comprehensive training resources and a dedicated team of trainers and teachers. Here, we witnessed the remarkable power of education as students wholeheartedly engaged in a spectrum of curricular and extracurricular activities, with an emphasis on experiential and hands-on learning as the cornerstones of knowledge acquisition. Through regular assessments, we closely monitored their academic progress, guiding them towards excellence.

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Notable Achievements of Pathshala 2.0 in Jharna, Jharkhand

- » 548 individuals successfully completed the programme cycle and benefitted from our initiatives.
- » Over 276 students consistently engaged in classes ranging from Grade VI to X. The traditional teaching methods in these classes were enhanced by the use of Smartboard with Extra Marks content.
- » Academic progress remained our metric to gauge learning accomplishments.
- » To ensure accessibility, 15 girls facing long commutes of over 5 km were equipped with bicycles.
- » Our pre-vocational Electrical Training empowered Grade VIII to X students with skills like basic fault-finding and home installations.
- » We fostered Coding Concepts and Storyboard Development to nurture innovative thinking.
- » We empowered educators with tech-integrated training, adapting them to modern teaching approaches.
- » Career Mela offered students a window into future job landscapes, with 20 participants gaining valuable insights.
- » In pursuit of excellence, advanced 2-month Training was provided to 6 chosen trainees in Gurugram.
- » Celebrating Experimental Learning, two students were honoured with the INSPIRE Awards – MANAK, receiving certificates and cash prizes worth Rs.10,000.
- » Six young women honed their skills for a brighter future by undergoing Advanced Tailoring & Stitching Training in Delhi.
- » At the centre, we commenced ICT training for adolescent youth, expanding their employability horizons.



Salkia and Belgachia: Unveiling the Tapestry of Skills, Kolkata, West Bengal

Embraced by the vibrant ambience of Kolkata's Howrah district, lies Salkia and Belgachia. In Salkia and Belgachia, Literacy India weaved a tapestry of transformative experiences. This community depends on daily wage labourers, auto drivers, vegetable vendors and hawkers. Our Satellite centre, a mere 10 kilometres away, finds its home near the "Dumping Ground" known as Belgachiya Bhagar. Here, a slum, dominated by the migrants from Bihar and Uttar Pradesh, makes up nearly 90% of the population. At Pathshala 2.0, we organised a variety of extracurricular and academic activities, imparting experiential, practical, and efficient learning to our beloved beneficiaries. Beyond the traditional academic syllabus, we encouraged

them to delve into Tailoring & Dress Making, Beauty & Wellness, Accessories Making, Mobile -Repairing, Mehendi, and Advance Beauty & Wellness courses. With every stitch, every brushstroke, and every repair, their confidence soared.

We nurtured the spirit of entrepreneurship, guiding them towards brighter prospects. Entrepreneurship development sessions laid the foundation for home-based tailoring boutiques and beauty salons. By building bridges with local garment and export houses, we opened doors to exciting opportunities in the fields of tailoring and dressmaking. Counselling sessions provided them with professional and personal guidance, ensuring their growth knew no bounds.



In the vibrant communities of Salkia and Belgachia, our commitment enriched the lives of 596 individuals through the Pathshala initiative. Among them, 139 impacted through Gyantantra program, while 131 received extra academic support from Pathshala. Moreover, 122 young minds from grades 6 to 12 embraced ICT/Code Skilling. Furthermore, 62 individuals explored the art of tailoring and dressmaking, while 15 delved into mobile repair and 19 into accessories crafting. Additionally, 75 individuals flourished in beauty and wellness, 10 in Mehendi art, 16 in painting, and 7 in the culinary arts.

Notable Achievements of Pathshala 2.0 in Salkia and Belhachia

- » Nearly 450 students unlocked digital frontiers through Coding, Digital learning with GyanTantra, and tech-boosted Smart Classrooms by Extra Marks refined their analytical and creative prowess.
 - » Over 400 students rallied for upcoming skill-training and education programs – from Coding to Tailoring, Beauty, Mobile Repair, and cooking skills.
 - » Remarkably, 60% of Tailoring students thrived and launched home businesses, boutiques, and joined garment houses. Meanwhile, 70% of Beauty & Wellness graduates offered on-call salon services.
 - » Through strategic connections with other NGOs, several trainees received microloans to kick-start their business ventures.
 - » Regular Parent-Teacher Meets fostered rapport and education importance, acknowledging diverse learning paths for each child.
 - » Our resource group successfully mobilised students to cater to community needs. Local stakeholders' engagement further elevated our services.
 - » In a satellite centre under Salkia, advanced Tailoring, Beauty & Wellness, and Digital Learning courses enriched beneficiaries.
- Prospective youth delved into diverse skills like Photography, Mobile Repair, and Hotel Management during a dynamic 2-day career mela in Gurgaon.
- » The SHG group at Belgachiya Satellite Centre secured an NULM opportunity by securing an order for 830 school uniforms across 6 local schools – a testament to their skilled potential.





Manoharthana: A Journey of Redemption & Resilience, District Jhalawar, Rajasthan

In the heart of Rajasthan's mesmerizing Jhalawar district lies the quaint village of Manoharthana – a village that not only serves as a minor business hub for the surrounding villages, but also boasts a unique blend of lush greenery and refreshing monsoon rainfall. A crucial challenge shadows the town's potential for prosperity: the limited options for higher education, with the nearest college located an arduous 50 kilometres away. While primary and upper primary schools are present, they struggle to provide adequate facilities for the eager minds of the young learners. Hence creating a need for high class, skill based practical and experiential learning.

During community interaction and survey, it was revealed that several girls dropped out of school due to remoteness and lack of basic transportation such as bicycles. Early marriages in these rural villages were another significant challenge in the area. An academic base line assessment highlighted that over 50% of students in primary classes were unable to keep up with the learning levels and exhibited severe learning deficiencies. At Manoharthana, the initiatives were centered around providing education and training, particularly in practical skills like cutting and stitching, beauty and wellness, and trades like tailoring, electrician work, and mobile repairing.

Notable Achievements of Pathshala 2.0 in Manoharthana

At the heart of our endeavour rested a distinctive project, tirelessly devoted to empowering rural girls and unemployed youth. The core revolved around education and practical training, spanning cutting and stitching, beauty and wellness, and trades like tailoring, electric work, and mobile repair.

An exceptional highlight was the „2nd chance“ programme which illuminated the path for dropout girls to regain confidence and learn essential skills. This initiative's triumph stirred girls to rejoin school and even launch their ventures. Notably, Neetu, a resilient divorcee, stood as a „Girl Icon,“ inspiring fellow dropouts to rekindle their educational journey.

Our project extended its positive influence on over 550 individuals, spanning children, young adolescents, youth, and women. They have all been empowered through technology-integrated learning within SMART classrooms.

A pivotal concentration was on reintegrating girls who had left formal education. By rallying

the community, engaging parents, and ensuring educational access, we've uplifted those who had dropped out, often due to early marriages. A key intervention involved providing two-wheeler driving training, nurturing confidence, and future employability. Remarkably, a ground-breaking three-fourths of beneficiaries are now girls and women.

Enriching educators, we equipped them with digital teaching tools. Under the umbrella of „Citizen of the World“ Teleperformance's initiative, various vibrant activities like Dance Sessions, Culinary Skills, and Storytelling flourished, exuding boundless energy, and fostering engagement.

Central to the core of deliverables at Manoharthana was skill development. All recipients benefitted from hands-on training in vital grassroots areas like tailoring, beauty, and wellness, as well as papad' and achar making. IT skills and mobile repairing skills were also delivered. These practical skills have significantly transformed the lives of young girls and women within this rural landscape.



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These initiatives have been instrumental in catalyzing sustainable growth and nurturing an empowered, inclusive community. The tangible outcomes of our efforts are undeniable, with more than 10 young individual beneficiaries seamlessly transitioning into gainful employment opportunities after acquiring proficiency in electrical, mobile repair, and basic computer skills. Notably, an impressive 70% of skilled women have flourished with home-based businesses, while seven enterprising young adults have embarked on their entrepreneurial journeys upon completing the Master Tailoring program. These remarkable achievements underscore the vast potential unlocked through these newfound skills. Honing skills like dressmaking and tailoring in a country as diverse as India, especially in remote areas, contributes significantly to the overall community well-being. It not only saves money but also generates income, making it a traditional skill with enduring relevance in different parts of the country. Therefore, at Literacy India, an integral component of basic skill development is equipping individuals with the ability to stitch their own clothes, fostering self-reliance and practicality.

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Chingrighata, Kolkata, West Bengal: A Symphony of Empowerment,



Nestled within the vibrant boundaries of Kolkata, this area is a unique blend of semi-rural and rural settlements. Amidst this vibrant landscape, we find hardworking labourers and daily-wage earners with a low level of sensitisation, hindering progress and growth. Literacy India set out to build resilience in this community and enlighten the children, women, and youth.

Chingrighata emerged as a vibrant hub, nurtured by the community's involvement.

This hub became a beacon, spreading the light of knowledge and advocating the project's noble cause. As the beneficiaries, training faculties,

and teachers engaged in capacity-building discussions, embarked on exciting excursions, and embraced active learning sessions, a profound transformation swept through the local mindset. Education, health, hygiene, and vocational training found harmony, leading to a thriving generation of income generators.

Amidst the lively neighborhoods of Chingrighata, our unwavering commitment has breathed new life into 593 individuals through the Pathshala initiative. Within this vibrant tapestry, 199 young dreams flourished through Gyantantra, while 125 received crucial academic support from Pathshala. Alongside, 133 curious minds from grades 6 to 12 embarked on a journey into the world of ICT/Code Skilling. But education is not confined to textbooks alone; here, 36 individuals excelled on the football field, 26 delved into the world of mobile repair, and 13 crafted intricate paper bags with finesse. Furthermore, 49 individuals discovered their talents in the realms of beauty and wellness, while 12 honed their skills in the mesmerising art of mehendi design. Together, we've painted a canvas of empowerment and opportunity in the vibrant heart of Chingrighata.

Notable Achievements of Pathshala 2.0 in Chingrighata

- » A remarkable 593 beneficiaries triumphantly completed our programme cycle, making strides towards the future.
- » Over 457 students emerged from the program, enriched with 21st-century essentials - analytical prowess, collaborative skills, and imaginative thinking. Our rural landscape reaped the rewards of Gyantantra innovation, coding, and the dynamic smart classroom approach, fueled by Extra Marks' content.
- » Measured by academic progress, learning outcomes resonated. We focused on deciphering coding concepts and crafting engaging storyboards. Educators were honed with a tech-savvy approach. We ignited youth with insights into emerging technologies and diverse career avenues.
- » Over 60 women embraced a journey into various skills, spanning stitching, tailoring, beauty, wellness, and the culinary arts. Empowering 50 vulnerable women and girls stood as a testament to social inclusion.



- » Our endeavours fostered home-based boutiques and community-led income-generating ventures supported women and youth. The beneficiaries, inspired by the centre's strides, journeyed from afar to join our programs.
- » The breakthrough of enrolling girls in mobile repairing courses shattered stereotypes, providing a beacon of opportunity.
- » Football training sparked hope and future prospects. Our participation in the August 2022 house tournament attested to this fact.
- » We fostered positivity through a tapestry of events - both online and offline - celebrating Red Letter Days, from Digital Day to Independence, Republic, and Children's Day.

Aspirational Districts Programme



The Aspirational Districts Program, a visionary initiative by NITI Aayog, set its sights on the transformation of 112 under-developed districts. Driven by the localization of Sustainable Development Goals, this programme became a catalyst for progress, not just in these areas but for the entire nation. At Pathshala 2.0, we embraced this initiative, striving to empower marginalised communities and build resilience. Through engaging our students, we unlocked the true essence of transformation, where information transformed into knowledge and wisdom, fueling the dreams of generations to come.

The Second Chance Initiative: A journey of Resilience

Soaring ambitions and soaring expectations don't always result in instant success. Instead, the journey towards the summit is often full of failures. But failures help build resilience and form the foundations of Success. At Literacy India, we recognized the importance of second chances, leading us to launch the Second Chance Initiative in Pathshala 2.0. Under this program, we aimed

at providing dropout girls with a platform to help them gain confidence and acquire new skills through education and training. The programme was successful in motivating girls to re-enroll in school, and even launch their own businesses. This initiative further empowered youth to be job creators instead of job seekers.

The Path Forward: Illuminating Futures

The path ahead for Pathshala 2.0 is resolute and inspiring. With a clear vision, we aim to empower teachers in remote rural areas, making them proficient in technology and job-ready for the future. In our relentless pursuit of progress, we extend our embrace to Tribal Girls, offering them Higher Education Scholarship programs, unlocking doors to new possibilities.

As we journey forward, our mission remains steadfast – to provide skills training and uplift rural communities, paving their path to a prosperous and empowered socio-economic status. With every step we take, the future beckons, and we are ready to illuminate the way towards resilience and transformation.



NOTE OF GRATITUDE

Literacy India is grateful to Teleperformance for their unwavering support in the Pathshala 2.0 project. Their support in helping children has truly left a remarkable impact in fostering growth and resilience among communities.



4.3 Gurukul



Illuminating Pathways to Empowered Learning

Steeped in the vision of equitable and high-quality education through experiential empowerment, Gurukul embarked on a noble journey to bridge divides and offer deserving young minds in India a gateway to mainstream education. Imagine a world where every deserving child, regardless of their background, gains access to the pinnacle of education. Gurukul turns this vision into a reality, pooling resources to facilitate an enriching

educational voyage within renowned public institutions such as Rotary Public School, Gems international school , St. Soldier Public School, Kiki Centre of Technology, School of Paramedical Science and Pavitra Institute of Health Sciences Public School Gurugram, Vananchal Nursing Training school Jamshedpur Jharkhand Bajghera Government School, and Carterpuri Sr. Secondary School in Gurugram.

Education as a Catalyst for Transformation

At the core of Gurukul's mission lay a dedication to not only impart education but to nurture excellence in every facet of learning. Mainstream English education became the cornerstone that paved the path to continued studies and higher academic pursuits. Aspirations knew no bounds, and Gurukul nurtured dreams of Engineering, Graduation, and Post-Graduation, empowering students to be prepared for careers and embrace a future brimming with possibilities.

Selection into this transformative endeavour was guided by a meticulous community survey process, which identified and supported the most deserving students on their journey to higher education. With unwavering commitment, Gurukul shouldered the complete cost of their education, removing the obstacles that often hinder progress. Be it esteemed professional colleges or public schools, Gurukul ensured that nothing obstructs these young minds from realising their full potential.

Cultivating Talents, Unlocking Futures: Beyond Academics

Gurukul's vision went beyond academic excellence; it extended to fostering talents and potentials. Even those aspiring for higher secondary education found a helping hand, as Gurukul extended support to these bright minds, empowering them to continue their educational journey in public schools and respected institutions.

Scholarships provided through Gurukul weren't limited to students displaying exceptional potential and a drive for higher education. Support was extended to those who required assistance to shoulder the financial burdens of advanced studies. This supportive environment and emphasis on experiential learning played a pivotal role in reducing school dropouts, particularly among girls.

Spotlight on Skill Brilliance: Work Skills Competitions

The Work Skills Competitions, presented in collaboration with CII, was a remarkable display of talent and expertise that showcased a galaxy of skilled industrial workers and trainees. It wasn't just a display of ingenuity; it was a platform where brilliance knew no boundaries.

Beyond the spectacle, these competitions served as a compass, guiding skilled individuals towards adapting and upgrading their abilities in a world driven by rapid technological progress. As industries evolved, these competitions emerged as a crucial bridge between existing skills and future demands, fostering unwavering confidence in the face of change.



Expanding Horizons: Gurukul's Presence in Purulia, West Bengal



Rabina, Purulia, West Bengal

In alliance with Clifford Chance Business Service, Gurukul has taken a substantial stride toward empowering the tribal communities of Purulia, West Bengal. This project focused on quality education and skill enhancement, aiming to light the path for 130 students from diverse tribal communities. Education has the power to reshape lives, and Gurukul is determined to sculpt a brighter future for Purulia's young minds.

After a pause of two years, enforced by the Covid-19 pandemic, schools, colleges, and educational institutions were finally bustling hubs of learning once again. To enhance their learnings and activities Strategic field visits and proactive parent meetings emerged as key ingredients in curbing the risk of school dropouts. These interactions nurtured a consistent habit among children – a routine of attending school with enthusiasm.

Notably, 37 children took a significant step forward by enrolling in Vocational Skill courses, spanning a duration of three to six months. As a testament to their diligence, 118 students not only faced their

annual exams but also successfully advanced to the next class. Meanwhile, 25 students embarked on the college journey, a crucial leap towards higher education.

In this success narrative, individual achievements shone bright. Two students had accomplished their Diplomas in Elementary Education (Short D.Ed.), while another duo was passionately pursuing the Bachelor of Education Course (B. ED). Six students had taken up the Village level Midwife Course, dedicated to community health. An aspiring heartbeat within a student enrolled in the ANM course (Auxiliary Nurse & Midwife), while another ventured into the realm of pharmaceuticals through B. Pharma. Additionally, a student celebrated the completion of a Polytechnic course, underscoring the diverse spectrum of accomplishments.

This journey stood as a testament to resilience, determination, and unwavering dedication to education, showcasing the transformative power of knowledge.

Addressing Educational Challenges in Purulia

Purulia's educational challenges are no secret, with a lower literacy rate than many districts in West Bengal. However, driven by determination and the support of sponsors like Clifford Chance, Gurukul is committed to transforming this narrative. The pandemic posed challenges, but Gurukul adapted. Offline classes resumed, and efforts to reconnect students with academic habits were met with enthusiasm.

Empowering through Vocational Skills and Livelihoods

Gurukul's essence lay in empowering students with practical vocational skills. Courses like Computer Applications, Electrical training, Painting, and Knitting were offered, transcending gender stereotypes. Both boys and girls enthusiastically participated, breaking barriers and fostering gender equality.

Caring Holistically: Health Camps

Gurukul's care extended beyond academics, embracing students' physical well-being. Regular Health Check-Up Camps addressed various health concerns, ensuring students' vitality and holistic development.

Cycle Distribution: Breaking Geographical Barriers

In Purulia, distance between schools and villages posed another challenge. To bridge this gap, Gurukul distributed cycles to deserving students, enabling them to access education with ease. This thoughtful initiative ensured that geography doesn't hinder education and underscores Gurukul's commitment to inclusivity.

A Glimpse into Tomorrow: Exposure Visits

For students, the journey to Clifford Chance Corporate office was life-altering. This visit wasn't just a tour; it was an insight into corporate life, an experience that left an indelible impression. Interacting with professionals ignited inspiration, and students eagerly shared their newfound zeal with their peers.



NOTE OF GRATITUDE

Gurukul isn't merely an educational initiative; it's a beacon of transformation. With support from sponsors like Clifford Chance Business Service and Rajratan Global Wire Ltd, Bry Air (Asia) Pvt. Ltd., Desiccant Rotors International Pvt. Ltd and Coloplast India, young minds were equipped to craft a better tomorrow. Together, we've scripted a story of transformation, filled with realized dreams and shattered barriers. As we journey onward, our hearts overflow with gratitude for the opportunities created and lives touched. The odyssey has only just begun.



Sports Activity Centre at Village Bajghera

4.4 GyanTantra

In a country where the elementary education system often falls short, Literacy India has taken a significant step forward with its GyanTantra Udbhav (Digital Dost) programme. Aimed at enhancing learning outcomes in children attending government schools, the initiative has been successfully implemented across multiple states, touching the lives of over 3,00,000 students.



A Holistic Approach to Learning

GyanTantra Udbhav is not just about academics; it integrates knowledge with life skills. The program offers self-help modules on a variety of topics such as child abuse and basic hygiene. These modules have a ripple effect, positively impacting not just the students but also their immediate families and the wider community.

Empowering Girls in Education

One of the standout features of the programme is its impact on female students. According to the 2019-2020 highlights, girls have been attending classes and achieving better results compared to boys, with an average result that is 3-4% higher.

One of the key factors contributing to this success is the programme's commitment to creating a gender-inclusive learning environment. By integrating modules that focus on gender-neutral division of tasks and promoting the importance of women's education, GyanTantra Udbhav encourages girls to break free from societal norms that often limit their educational opportunities.

The GyanTantra Udbhav programme is not just enhancing the academic performance of girls but is also playing a pivotal role in their overall empowerment. By providing them with the tools they need to succeed both in and out of the classroom, the programme is contributing to the creation of a more equitable society.

Innovative Assessment Methods

The programme employs module-based question banks created using "Quizky" to enable pop-up tests. This innovative approach was piloted in 10 schools, and 2,500 students appeared for the assessment, providing valuable data for further refinement of the educational modules.

Promoting Hygiene and Sanitation

GyanTantra Udbhav also focuses on hygiene and

sanitation, conducting sessions in schools and community centers. The Wash programme's sessions on clean water, sanitation, and hygiene have impacted 7,695 students.

A Vision Fulfilled, A Journey Ahead

Our efforts during GyanTantra were recognised and rewarded. The combination of unique, experiential, and tech driven learning has left a lasting impact in transforming communities. UNICEF recognized our efforts and helped At Punea Bihar with the help of UNICEF Gyan -Tantra was implemented for 5000 children and 200 teachers.



As we journey ahead, our mission is to transform the marginalised and ignored upon children of India. We not only want to educate these children but also, we want to inculcate skills and provide necessary training through tech enabled learning. GyanTantra's website gyantantra.org is a step to improve and empower digital literacy across communities in India.

The triumph of GyanTantra has propelled us, intensifying our resolve to bridge the educational gap and empower the youth. With every student embraced by our initiatives, we lay a resilient foundation for a brighter future, one where every child thrives regardless of background. Our path continues, moulding a world of knowledge and experiential learning to nurture the dreams and potential of rural Indian youth.

Navigating the Educational Landscape Post-COVID

The main challenges faced post-COVID were the digital divide and lack of preparation for online education. The pandemic underscored the need for reforms, including a focus on life skills and flexible assessment methods. Despite its limitations, online education has laid the foundation for modernising the system and offers potential for individualised learning through technology and GyanTantra ensured that there were no gaps in any students' education.

With proper access to educational resources and digital learning, GyanTantra made sure that the changes did not hamper the flow of education. They arranged online education through Google Classroom and helped students access it by sending instructions via WhatsApp. To further assist students, GyanTantra provided tablets, ensuring that the digital divide did not become an educational divide.

One of the most significant challenges posed by the shift to online education was the digital divide. Not all students had access to the necessary technology to participate in remote learning. Recognising this, GyanTantra provided tablets to students, ensuring that lack of access to technology did not become a barrier to education.

GyanTantra leveraged existing platforms like Google Classroom to facilitate online education. This allowed for a structured learning environment where students could access study materials, participate in interactive sessions, and submit assignments, all in one place. To ensure that students could navigate this new mode of learning, GyanTantra sent detailed instructions via WhatsApp, a platform widely used and easily accessible.

The organisation went beyond merely providing hardware and software solutions. They ensured that the curriculum was adapted to suit the online format, maintaining the quality and continuity of education. This was particularly important as students had to adapt to a new learning

environment, often with limited supervision.

GyanTantra's multi-faceted approach to navigating the educational challenges posed by the COVID-19 pandemic serves as a case study in resilience and innovation. By leveraging technology, involving the community, and focusing on holistic well-being, the organisation ensured that the educational journey of its students remained uninterrupted, even in the face of global upheaval.

students appeared for the assessment, providing valuable data for further refinement of the educational modules.

The Lasting Impact

A follow-up study showed that 70-75% of students continued to have an in-depth understanding of the lessons 15 days after the session. This indicates the programme's effectiveness in instilling long-term learning and good practices.

In conclusion, GyanTantra Udbhav is a beacon of hope in the Indian educational landscape, offering a holistic, inclusive, and effective learning experience for children in government schools. With its innovative approaches and far-reaching impact, it is a model worth emulating for educational reforms in India and beyond.



5.2: Sampurna Shiksha

Sampurna Shiksha marks the culmination of Literacy India's efforts, initiated in line with the National Education Policy 2020. At the core of this project lay the essence of our 4E's: education, employ-enablement, empowerment and environmental sustainability. We've tirelessly strived to nurture, brighten and illuminate the lives of the underprivileged and ignored strata of Indian Society.

At Literacy India, we anticipated the winds of change in the job market, knowing that our beneficiaries needed more than just traditional schooling. Our dream for Sampurna Shiksha was to arm these communities with the tools and knowledge they need to not just survive but thrive in this ever-evolving world. We believe in sowing the seeds of

resilience and strength, empowering them to walk into the future with their heads held high, equipped with the confidence and skills to turn their dreams into reality. The project's strategy revolved around holistic development, commencing with providing primary education through GyanTantra, our Digital innovation. Subsequently, beneficiaries received higher educational support and pre-vocational exposure. For adolescent students, the journey continues with Industry 4.0 based technical skills, future skills and entrepreneurial training.

While digital skills are gaining significance, the demand for technical expertise such as plumbing, mobile repairing, beauty, and wellness, stitching and more, will persist.

Our project caters to these demands and ensures employment opportunities for those trained in these essential skills.



Bridging Gaps with Sampurna Shiksha

In pursuit of our mission, Sampurna Shiksha was dedicated to illuminating and nurturing the lives of the village and migrant population residing in Delhi's slums of Saidulajab Saket Neb Sarai, Mohammadpur, Bhati Mines, Gejha Village Noida, Bijwasan village Delhi, Mullahera Village, Carterpuri village, Dharam Colony Slum community Gurugram. These slums are home to migrant workers from Uttar Pradesh, Rajasthan, Bihar, West Bengal and Madhya Pradesh. These workers engage in jobs like labourers, Dhaba helpers, drivers, vegetable hawking and maids to earn their daily livelihood.

Despite their resilience, the area faced challenges like inadequate water supply, sanitation and sewage systems. During the rainy season, waterlogging and muddy roads made daily life difficult. The education of many children remained affected in these regions as they were forced to drop out of school. To address these issues, we established Community Centres, where quality education and essential values are imparted, with a special focus on empowering girls.

In Bhati Mines, we embraced refugee communities from Pakistani Hindu refugees, and in Saidulajab Saket Neb Sarai, Mohammadpur, Bhati Mines (another area), Gejha Village Noida, Bijwasan village Delhi, Mullahera Village, Carterpuri village, Dharam Colony Slum community Gurugram village, we fostered unity between rural locals and migrant communities.

Together, we weaved a tapestry of transformation, creating opportunities and fostering hope for a brighter future. With each step, we illuminated lives and ignited the flames of knowledge, paving the way for a thriving community.

Activities to Nurture and Ignite

At our Learning Centre, we did things differently. We went beyond traditional teaching methods and embraced a holistic approach to education. Alongside essential subjects, we encouraged our students to explore their potential through various activities such as public speaking, creativity workshops and personality development programs. From the vibrant world of theatre and arts to the thrilling realms of sports and crafts, we ensured that learning is not just enriching but also immensely enjoyable. We at Literacy India utilised Sampurna Shiksha to achieve these objectives through the following activities:-

Smart-Classes at across the locations

We embraced the advent of technology to make education engaging and effective. Our SMART Classes featured the innovative "Extra marks," curriculum, an immersive multimedia experience that brought the school syllabus to life. With audio-visual content that simplified complex concepts, our students truly grasped the essence of their studies. Our teachers used this tech-enabled education to monitor and track each student's progress, ensuring that no one was left behind.

Learning by Doing: Engineers' Day and the Wonders of Science

On Engineers' Day on September 15, our young minds embarked on a thrilling project to showcase their engineering prowess. With boundless creativity and determination, they designed and created various models, fuelling their dreams of a career in engineering. This further aligned with our goal and commitment of providing Experiential learning. From exploring the fascinating world of metals and non-metals to classifying objects based on their properties, our students dive headfirst into practical experiences that bring their lessons to life.



Preserving Mother Nature: Celebrating Biodiversity Day

We organised enlightening activities to instil a deep appreciation for nature in our students on the International Biodiversity Day. From building nests for birds to understanding the importance of soil protection and reducing plastic use, our students become aware of climate change. Their passion

for saving the planet led them to pledge their commitment to the Save Soil Campaign, wearing their badges of honour with pride. These activities championed our commitment and drive towards the 4th E that is the environment.

Nurturing Futures: Pre-Vocational Skills and Coding Training

Empowerment knows no boundaries at our Learning Centre. As per the guidelines of NEP 2020, we incorporated coding sessions from the 6th grade onwards, igniting a passion for technology among our students. With their newfound skills, they created games and digital applications that showcase their creativity and analytical prowess. But we went further. Pre-vocational training in stitching, dressmaking and coding not only honed their skills but also opened doors to lucrative employment opportunities. Our students stepped confidently and resiliently into the world, ready to conquer challenges with their computational abilities.



Empowering Women: Vocational Training with a Purpose

In our mission to empower women, we provided vocational training that goes beyond the mere act of stitching. Our courses equipped women with the knowledge and expertise needed to thrive in a rapidly changing market. From entrepreneurship workshops to financial literacy sessions, we empowered the beneficiaries to become skilled artisans and independent entrepreneurs. We focused on making them resilient, self-sustainable and job creators.



Stitching & Tailoring: A Journey of Skill and Empowerment

Through our Stitching and Tailoring we aimed to nurture a sense of independence and self-reliance in every woman. From learning the intricacies of design to mastering hand and machine stitches, our trainees gained the confidence to open their own tailoring units. With cutting-edge technology, hands-on experiences and a strong emphasis on empowerment, we shaped a brighter tomorrow for our students and our world.

A catalyst for Transformation and Resilience

Through the help of Sampurna Shiksha we witnessed a remarkable mobilisation of more than 650 students who eagerly enrolled in various programs. Among them, 582 students joined the Education Support program, 94 embraced the Skill Training programme and even students from Grade VI to X eagerly participated in the Coding and Pre-vocational Training program. This concerted effort impacted 676 unique beneficiaries, with a significant 67% of them being women and girls.

The program's success was evident through



academic proficiency showing marked improvement in evaluations, with GyanTantra content playing a vital role in enhancing students' understanding of concepts. The introduction of Smart Classrooms not only transformed teachers' perspectives on technology integration but also led to better learning outcomes with the utilisation of Extra marks content for educational enhancement.

The Skills Training segment witnessed 94 women who actively enrolled and benefitted from the programme. They received advanced training in various products, empowering them with the skills necessary for improved livelihood and income opportunities. Particularly noteworthy was the Stitching and Dressmaking course, where women candidates received specialised training, making them more employable.

A significant aspect of this engagement was the

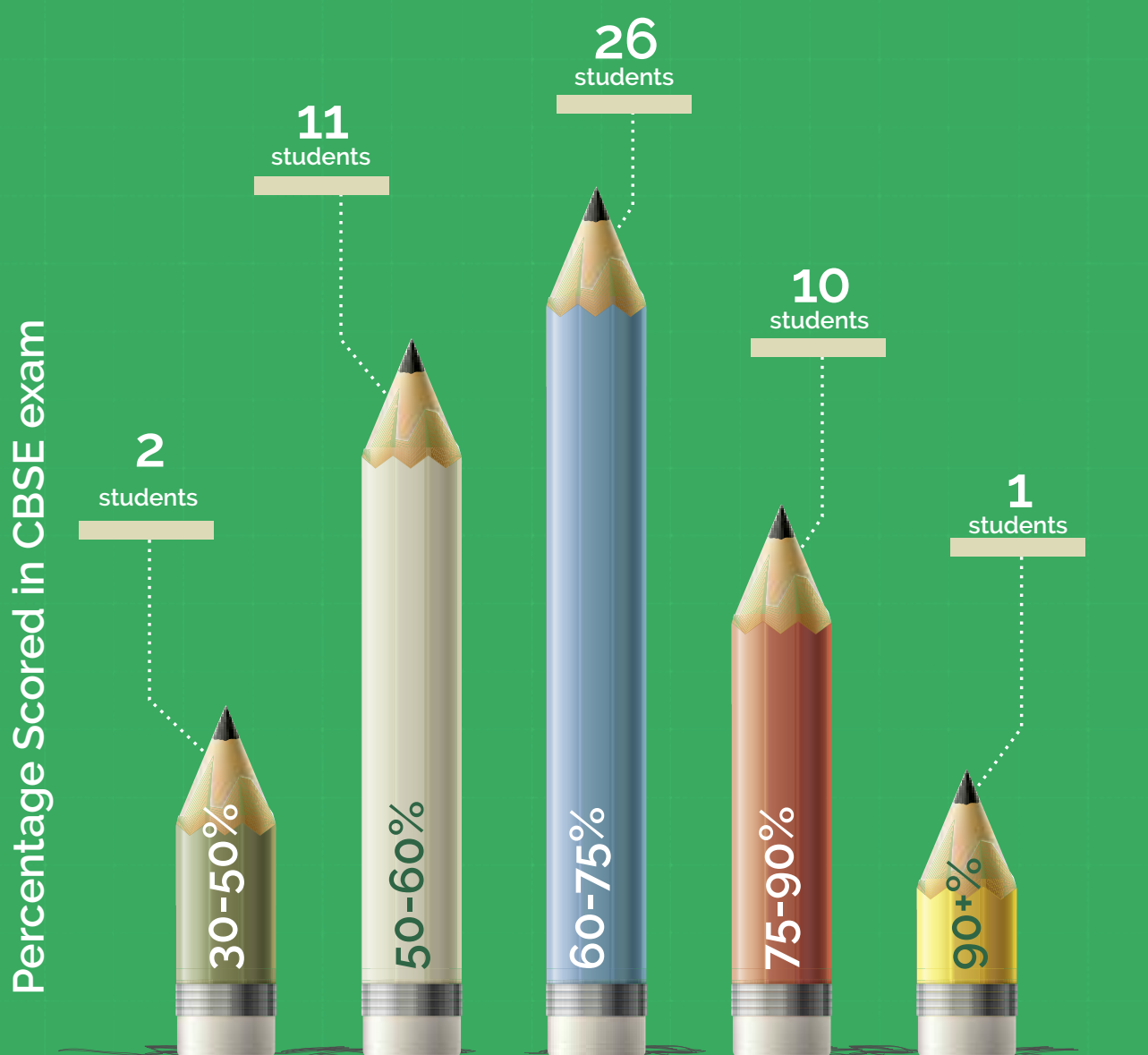
empowerment of women in Bhati Mines and Daulatabad. They not only gained expertise in using popular factory models like Jukki Machines but also had the opportunity to earn while learning through the Indha project under Literacy India. The women became skilled artisans, crafting products like New Style Laptop Bags, Baggage Tags, Jhola, Sling bags, Spec Covers, Tissue Boxes, Keyrings, Diaries with patch fabric, School uniforms, Shopping Bags and more.

The community's response to these programs was overwhelmingly positive, with women and young girls displaying eagerness and enthusiasm to become lifelong learners. Through Sampurna Shiksha, Literacy India truly made a significant impact on transforming the lives of 676 beneficiaries, ushering in positive change and a brighter future for all involved.



Annual Results and Its Analysis

The table represents the percentage scores achieved by students in the academic year 23-23 in a CBSE annual examination.



NOTE OF GRATITUDE

Literacy India would like to extend a warm gratitude to our partner UWD (Deloitte) , Aristocrat Technology, Witzeal Technologies, Bry Air (Asia) Pvt. Ltd., Desiccant Rotors international Pvt. Ltd. Apply board India Pvt. Ltd. Cvent India, for their unwavering and continuous support during the Sampurna Shiksha project.



Indore Village Tribal community showing Archery Skills

4.6 Karigari

With Karigari, we at Literacy India embarked on a transformative journey to nurture a generation of trailblazers - women and youth who will champion sustainable development and embrace their potential as agents of transformative change.

With our enchanting Grassroot Skills program, we unlocked a world of creativity and potential - from Stitching and Dressmaking to Beauty, Wellness, Painting and Embroidery.



Grassroot Skill Training: Empowering Women & Youth

Stitching a Path to Success: Tailoring & Dress Making Classes



In rural communities, the skill of stitching garments is more than just a craft; it's a lifeline for the lower-middle-income group. Students mastered the intricacies of garment stitching, learned the fine art of darts, pleats, gathers and seam-making. They became experts in fabric selection, colour combinations and garment decoration using embroidery, laces, buttons and sequins. In these creative havens, they designed, cut, stitched and transformed fabrics into a delightful array of garments, from gents' pyjamas to ladies' kurtas. The transformation didn't stop there, they also learned to fold, iron, pack and evaluate the cost of their creations. Creating an environment that allows self-employment, self-sustenance and resilience.

Unleashing Radiance: Beauty & Wellness across locations

At Mandih, Raghunathpur, Gejha, Vadodara, Bijwasan a new generation bloomed, embracing the art of beauty and wellness. These spirited students were introduced to the secrets of threading, hair styling, mehndi, manicures, pedicures, waxing and facials. As they mastered the techniques, they found not only personal growth but also the potential for livelihood sustainability.





Crafting Warmth and Art: Knitting & Hand Embroidery Training

In the snug corners of tribal areas, women have long found comfort in knitting, weaving warmth into their families' winter days. We worked hard to allow these women to find new avenues for growth. Our efforts in providing basic machine training helped accelerate production, meeting the demand for winter wear and extending their craftsmanship to create garments for schools.

Dreams into Reality: Art & Livelihood

West Bengal's artistic soul embraced the idea of art as livelihood. With a passion for creativity, young talents immersed themselves in the world of sketching, exploring various forms of expression. Guided by the beauty of watercolors and acrylics, they found their voices as professional artists.



Under Grassroot some statistics of Post training follow up Analysis



1221

Total Candidate Skilled



941

Actively working in community



₹2000

Average income per candidate



₹10000

Highest income

Powering Up with Future Skills Project

As the name suggest with Future Skills Project, we prepared the beneficiaries to stay resilient during the transforming times that are upon the digital world. At Karigari, we did more than just hone core abilities and provide fundamental training. We steadfastly tuned into the evolving world of technology and aligned our teachings with digital proficiency. Our initiative is rooted in recognising and adapting to the paradigm shift in the job market and meeting its demands by delivering valuable skill training to women and students.

This project is like a gateway for youth, opening up the world of foundational courses and programming languages. We provided both educational and financial support, enabling them to bloom as the first generation of technical learners. At Literacy India, equality isn't just a word; it's a resounding commitment that reverberates through our programs. Steadfast in our mission, we take immense pride in the fact that 56% of enrolled students in our Future Skills programme are girls. This achievement is more than a statistic; it's a triumph for us and the communities we serve.

In a tech landscape often dominated by stereotypes, we're challenging norms. Traditionally, technology has been seen as male territory, especially in North

India. A transformation is overdue, as the corporate world demands the recognition of female talent as stalwart, devoted, and stable contributors. The government echoes this sentiment, pushing STEM education for women. We're at the forefront of this shift, partnering with communities and educational institutions, resulting in a 3% increase in girls' enrolment.

Our journey is holistic. We're shaping trainers who embody ease and proficiency in curriculum delivery. Over two years, we've developed a government-recognised Train the Trainer program, plugging a crucial gap. To meet industrial demands, we've integrated Automation and Robotics, fostering innovation, critical thinking, and practical solutions.

The Dell partnership has been a beacon, guiding our curriculum evolution. The impact resonates not just in our communities but beyond borders. With Dell Technologies, the Future Skills programme is a potent catalyst for sustainable futures, proving that empowering a woman empowers an entire community. A profound impact is evident, touching 3378 beneficiaries and paving the path to equality, empowerment, and progress.



Nurturing Tomorrow's Global Professionals with Future Skills



This initiative aspires to empower the youth with skills essential for their forthcoming careers amidst our rapidly evolving world. These talents are meticulously crafted to align with the demands of this dynamic era, serving as a compass for navigating the global workforce of the future. At its core, the project moulds modern professionals into 21st-century global citizens. Equipping them with proficiencies in cutting-edge technologies, effective communication, and computational prowess, it fosters a holistic skillset that transcends geographical boundaries.

A testament to its triumph, this initiative has already transformed the lives of 3378 students, while harmoniously complementing diverse learning avenues. The achievement spectrum is both vast and impressive: from 3378 aspiring coders, 30402 programme applications conceived, to 10,134 games crafted. Moreover, the programme proudly imparts essential skills to 1811 young women.

The Coding module's innovation spiralled into the inception of a Robotics module, enriching

Literacy India's community centres. Embracing an immersive learning approach, students glean wisdom from exposure visits to tech titans like Nokia, Dell, CIDC, and Witzeal. These encounters fuel an unquenchable curiosity, igniting a fiery passion for technology.

As the chapters of 2022-23 unfolded, Literacy India extended its wings to Leh District. The winter hiatus of schools and colleges became an opportunity. In this unique time, Gurgaon hosted the youth from Leh for specialised training in Cs and Coding. This investment bore fruitful results as these skill-enriched individuals now hold additional qualifications, securing positions in both government and private sectors. Additionally, plans are in motion to establish Computer Service Centres in nearby villages, bridging the accessibility gap in locations beyond Leh town. In this narrative, Literacy India ushers forth progress, stitching together dreams and reality in a tapestry of transformation.

Future Skill Mela



Amidst the vibrant aura of the Lakshya career mela orchestrated by Literacy India, our Future Skills students embarked on a transformative journey of career exploration. Guided by adept career counsellors, they delved into potential trajectories post their 10th and 12th grades. This experience was a revelation, unveiling a panorama of possibilities previously obscured. As the beacon of guidance shone, these insightful sessions painted clearer career canvases.

A Bespoke Glimpse into Gaming's Horizon: Future Skills Special Session

An illustrious moment unfolded as Witzeal's seasoned technical luminaries and developers graced a special session for our Future Skills apprentices. This eminent gaming enterprise illuminated the realm of digital gaming: from Card Games to Casual Games, and even the immersive world of Fantasy Sports. Yet, it didn't stop at the surface; the session unveiled the dawning horizons of AR, VR, and the Metaverse, stitching the threads of emerging technology into their narrative.

Honouring Scientific Curiosity: National Science Day Quiz

In the spirit of National Science Day, a riveting Online Quiz Contest stirred intellectual fervor on February 28th. In the virtual realm of Zoom, 10 students showcased their prowess. Amidst this knowledge showdown, Ishika from Literacy India's Bhimnagar Community Centre clinched the crown. The limelight of the second position was shared by Kamini from Literacy India Mohammadpur, Aviyansh from Literacy India Bijwasan, and Sapan Mahato from Literacy India Lowakui. This contest was not just a quiz; it ignited a spark of scientific inquisition, lighting up young minds with curiosity's flame.

Fuelling Creativity: TOKO Tinkering Logo Contest

TOKO Tinkering Lab sparks hands-on learning in Gurgaon's community centres. A logo contest engaged Future Skill students across 15 locations, nurturing their creativity. Amidst 112 participants, Priya of Bhimnagar shone as the creative champ, followed by Ishika and Nishtha Singh and Debanjan Garai from West Bengal. Winning emblems embellished the lab walls, a testament to youthful innovation. This success amplifies STEM learning and paves the way for more creative feats. TOKO Tinkering's journey continues, inspiring minds

to explore uncharted realms of innovation. The resonating success of this endeavour echoed through 112 spirited participants who embraced the challenge with zeal.

Empowering Women in Tech: A Voyage of Growth and Opportunity

In the realm of evolving technology, its impact transcends industries, moulding personal evolution and professional acumen. This is especially significant for women in the tech domain, where gender balance remains an aspiration. On March 28th, dynamic data science professionals Urnita and Sana sparked an illuminating session at Witzeal, guiding 35 girls from Mullahera, Bhimnagar, and Bijwasan centres.

Their mission extended beyond data science essentials – it encompassed interview finesse and effective communication, invaluable tools for shaping these girls' journeys. This empowerment aims not only for job placements but also for thriving in the tech world. This session is more than a meeting; it's a catalyst for change.

AI & ML Exploration: Unveiling Tech's Wonders

A Microsoft-sponsored AI/ML introductory session lit up the Literacy India Chhawla Community Centre. With 20 enthusiastic participants already engaged in Python studies, this session illuminated Python's real-world applications in AI & ML. The students' curiosity soared, sparking vibrant discussions with the volunteers on AI's everyday impacts.



Dell's Dynamic Storytelling Venture

at Bijwasan Centre

Dell Volunteers transformed story sessions into creativity powerhouses. Fostering empathy and teamwork, the sessions saw students crafting concept posters and narrating moral stories to peers. The magic of storytelling nurtured communication skills, creative thinking, imagination, language,

and values. The young minds even ventured into scratch coding for storyboarding. Kudos to the orchestrators - Ms. Venita Sejwan, Ms. Hejab Abdi, Ms. Sonika Singh, and Mr. Deepak Bhargava - for an impactful execution.





Empowering DIET College Govt of Haryana: Crafting a User-Friendly Website

A remarkable achievement unfolded as students and future skill trainers united to build a dynamic website for the District Institute for Education and Training (DIET) under the banner of open-source innovation. This customised platform simplified access to essential institute information, from courses to events and news. The initiative doubled as an educational playground, allowing learners to master website development and personalised content creation. The intuitive design ensured ease of use, enhancing learning outcomes.

Witnessing Computer Science Week's Triumph

A resounding success echoed from Computer Science Week at Future Skill Centres. Over 600 students and 27 teachers delved into Hour of Code activities, introducing them to the fascinating realm of coding and computer science. Through engaging code.org curriculum training for educators, the programme cultivated interest and motivation in coding. A playful approach dismantled coding stereotypes, demonstrating that coding is for everyone. This event proved pivotal in nurturing the next generation of coders and innovators.



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Exploring the AI-Robotics Realm

In the midst of our riveting AI-Robotics workshops, students embarked on a thrilling journey of experimentation, melding materials and ideas to unlock their boundless potential. Guided by their curiosity, they embraced challenges head-on, continuously refining their skills to craft ingenious solutions. The spotlight shone on the sophisticated WHALESBOT MODULE 2 AI kit, an innovation

powerhouse boasting components, sensors, processors, and more. As students delved into bot programming, collaborative teams birthed bots tailored for specific tasks. Beyond the curriculum, sparks of creativity ignited as students envisioned bots that could chat, walk, and even tackle homework dilemmas – a testament to their ingenuity.

Energising Careers with Electrical Training

This training programme immersed the youth in the basics of Electrical Training. They dove deep into understanding accident prevention, safety measures, how to rescue someone in contact with a live wire and the overall safety of tools and equipment. The course also demystified the complex concepts of electricity, conductors, insulators, voltage, current, resistance and their intricate interrelations. The differences between AC & DC and the purpose and types of earthing are all brought to light.

The outcome? Several of our trainees are now adept wiremen, many of whom have ventured into entrepreneurship with their own electrical shops. Thus, our programme has been a beacon of opportunities for the youth, propelling them towards their desired careers or even starting their own businesses.



Towards Resilience and Self-Reliance with Financial Literacy and Enterprise Development

At Karigari, we don't just aim to make our students and women self-sufficient; we aspire to help them flourish. We coupled our vocational training with comprehensive lessons in financial literacy

and enterprise development. Our enterprise development training motivated them to spread their wings as entrepreneurs, embodying our goal of fostering self-sustainability and self-reliance.



Throughout the project's duration, all beneficiaries spent nearly 10 dedicated hours learning the nuances of finance and enterprise development. Our volunteers engaged them in discussions on a variety of topics to underline the importance of financial literacy, enhance their fiscal aptitude and outline the blueprint of entrepreneurial skills. In this way, Karigari's initiative is a cohesive blend of skills and empowerment, preparing our students for a future of innovation and independence.



4.7 Indha

Where Social Enterprise Meets Women Empowerment, A Beacon of Sustainability within Literacy India

Project INDHA, an extension of Karigari, doesn't just lay the foundation for livelihood; it elevates women and youth by honing their skills for the commercial market. Empowerment and

employability are at the heart of INDHA, embodying two of our vital 4Es.

With INDHA, we empower and support 300 women artisans under its fold, uniting heritage and modernity through diverse crafting skills. Beyond commerce, INDHA fuels Literacy India's mission by providing essentials and paper craft through its recycling plant. Aspiring artisans learn alongside skilled craftspeople, nurturing a legacy of expertise. INDHA's shop, an ethical haven, invites all to explore handcrafted treasures. Emerging from Project Karigari, INDHA represents evolution, where once-trained women now thrive as artisans, fostering equity and amplifying voices across India. INDHA is a symphony of transformation, weaving dreams into reality, sculpting livelihoods, and echoing empowerment.

In the post-COVID landscape, INDHA's resilience-building takes centre stage. Amid job challenges, we cultivate a community of self-sustains, crafting a world where empowerment ripples through every stitch, uplifting not just artisans but entire communities.

The income generated by INDHA isn't just a means for the women artisans. It's an investment in identifying and training more women, creating a cycle of self-sustainability that helps projects manage their own capital for future marketing, artisan support, and livelihood creation.



From Karigari to INDHA: Empowering Artisans

Project INDHA was a natural extension of our initiative, Project Karigari. It became a platform for women trained under Literacy India to further hone their skills as skilled artisans. INDHA evolved into a thriving business that sustains itself while creating livelihood opportunities and promoting equity. Each handcrafted product under the brand name „Indha“ embodies hard work, quality and a mission for women to grow and excel year after year. We've made significant efforts to incorporate the work of remote communities into our product pool in Gurgaon.

Our Innovative ICE Model

Indha focuses on transformation through resilience, self-sustenance and self-reliance. Imagine a world where dreams take flight, where artisans not only survive but thrive, where creativity knows no bounds. This is the world that Indha strives to create and foster. To achieve our goals through Indha we have curated a transformative model that encapsulates the three stages of Indha - Investing, Capacitating and Enablement.

ICE is a model that helps us propel our vision into reality and breathes life into the dreams of artisans. Here is how ICE helps us unlock empowerment.

Capacitating: Empowering with Tools and Vision

Once trained and selected we provide these artisans with Tools and Vision. Equipped with tools of the trade and a canvas of raw materials, artisans' step into a realm of limitless imagination as they journey towards the phase of Product Design. Here, dreams take shape. Artisans infuse their soul into product designs, creating pieces that tell stories, evoke emotions, and resonate with the heart.

Investing: Fuelling the Flame of Potential

The first step of the artisan journey is to Identify Potential Artisans. Every journey begins with discovery. We scour the corners of communities to find the hidden gems, the artisans whose hands hold the promise of creation. Once these artisans are identified the next step is training them. With skilled trainers, we mould raw talent into refined

craftsmanship, breathing life into artistic aspirations. From the pool of trained artisans emerges a select few who embody the essence of Indha's spirit. These artisans are selected for the Indha project and their journey with us takes a leap into a world of opportunity.



Beneficiaries of Bhatti Mines, Delhi



Enablement: Breathing Life into Creativity

Under enablement the beneficiaries' craft products under Indha Supervision. Artisans craft each piece under the watchful eye of Indha supervisors, blending traditional artistry with modern precision. Once crafting is finished the product undergoes quality control and check by Indha Masters. Indha Masters ensure that every creation bears the hallmark of excellence, a testament to both the artisan's dedication and Indha's commitment. Once the product is finalised the next step is bringing the product to market for sales. Indha's sales teams take the artisans' creations to diverse corners, where they find homes that appreciate their artistry.

Remuneration

We believe in empowering lives, and that includes timely remuneration. Every 30 days, regardless of product sale, artisans receive the fruits of their labour and are paid appropriately.



Unleashing Creativity: A World of Unique Designs

The global community is constantly in search of innovation, fresh aesthetics and creative wonders. We, at Indha, resonated with this quest. Our designs were shaped by collective brainstorming, extensive surveys and diligent online research. Still, our priority remains to instil our unique style and singularity in our creations.



Empowering Through Transformation: Literacy India's Vision

At INDHA, our activities were designed to mobilise and enrol women, providing training in basic and advanced skills and empowering them to stand on their own feet. We also offer financial literacy coaching, ensuring that these skilled women have the tools to manage their finances effectively. With our focus on market-demanded products, we offered livelihood opportunities through upskilling. Moreover, INDHA promoted Indian crafts and products, celebrating our rich heritage, diversity, culture and tradition through our handcrafted creations.

Promoting Sustainability and Giving Back

Our commitment to the environment is unwavering. At our Waste Paper Plant in Village Bajghera, Gurgaon, we trained individuals in creating environment-friendly products. Aligning with the UNSDG 2030 goals, we emphasised the importance of products that breathe, nurturing a sustainable future.

Within Literacy India's domain, a symphony of transformation unfolds as cotton waste metamorphoses into premium paper and exquisite stationery. This isn't just recycling; it's a mindful artistry, a journey from waste to purpose. Each creation becomes a testament to our commitment to sustainability. Crafting stationery and packaging from recycled waste isn't just a practice; it's our contribution to a greener world. We're defying landfills, championing ecological guardianship, nurturing growth, and shaping futures. In the tapestry of our work, discarded fibres weave stories of empowerment, echoing our dedication to a thriving planet.

Our odyssey begins by collecting discarded paper and cotton from factories, corporations, and societies. With a meticulous touch, we sort, sifting out metals, pins, and plastics. Cotton fabric finds new purpose, emerging from the debris. Cleaning and sorting eliminate remnants of metals and pins, paving the way for the synergy of human and machine. Through this alchemy, usable paper is born - a canvas for creativity. Transformed paper breathes life into notebooks, journals, greeting cards, and pen stands. A journey of artistry unfolds, from waste to wonder, guided by dedication's hands and the magic of transformation.





Artisan Training in Kolkata & Purulia

In Kolkata's vibrant tapestry, artisans embraced transformative training. From crafting school bags and uniforms to T-shirts, envelopes and paintings, a total of 36 artisans found their purpose within Indha by immersing themselves in diverse skills. The pride of this transformation shone through the newly formed Swalabhan group, solidly linked to the Government's National Urban Livelihood Mission. Notably, the project received substantial orders like 800 school uniforms from NULM Dept.

Moving to Purulia, the landscape of artistic growth is equally enchanting:

» **Hand Embroidery:** Here, 50 artisans across Sarbari and Barmasia centres meticulously weave intricate stories with threads, thus not only gaining a source of income but also garnering vital family support.

» **Knitting Wonders:** Pratappur serves as the nurturing ground for 19 artisans, honing their hand and machine knitting skills. The products they craft not only adorn but also serve as the foundation for burgeoning local businesses.

» **Hand Painting:** In Lowakui and Pratappur, a total of 44 artisans apply their creative strokes to diverse surfaces, crafting painted treasures that resonate within the Indha community and beyond.

» **Jute /Fabric/Beads Jewellery:** Within this realm, 11 artisans are skilled in creating exquisite jute jewellery pieces that have earned them orders both from Indha and local markets.

» **Stitching Mastery:** More than 100 artisans are mastering the art of stitching, channelling their skills towards creating various items such as school dresses and nightwear, ensuring not only livelihood but also self-sufficiency.

» **Financial Literacy:** Empowered through financial literacy sessions, artisans gained the competence to manage bank accounts and navigate digital transactions, thereby acquiring a valuable new skill.





Making a Difference: “Earn While Learning,,

Indha's magic isn't confined to a project; it's a dynamic initiative that empowers beneficiaries to earn while they learn. Beyond skill and support, Indha champions self-sustainability. Sales proceeds breathe life into training new talents, crafting school essentials, and nurturing projects. Each creation resonates with in-house craftsmanship, and the ripple of impact extends beyond. „Earn While You Learn“ transforms dreams into paid internships, sculpting industry-ready individuals. In the world of Indha, empowerment isn't just a word; it's a symphony of growth, resonating through the realms of Karigari Project

Igniting Lives Through Indha

In the past year through Indha, over 250 women were not just skilled but uplifted, their talents honed across diverse crafts. The Handicraft Market of Indha gleamed with over 320 new SKUs, a testament to our commitment to innovation. Our artisans' creations took centre stage as 70+ exhibitions were organised across corporate arenas and societies.

Economic empowerment was the melody of the year, as artisans' average incomes ranged from Rs 2000 to Rs 8000. Amid this journey, the production line hummed, crafting 2.5 lakh units across a splendid range of 325 SKU's.

As the pages of this year's chapter turn, Indha's legacy of empowerment, creativity, and transformation shines brilliantly and exemplifies our commitment and efforts towards uplifting.





5. Illuminating Paths to Success

India, a nation grappling with persistent unemployment challenges, found itself in a tough spot. The year 2023 witnessed the rural job market's fragility, leading India's unemployment rate to climb beyond 8%. While urban areas bear the brunt of this problem, the plight of rural unemployment often remains hidden from view.

According to a Niti Ayog report, a staggering 13.5 million individuals were without work in India's rural expanses. June marked a distressing 8.45% rural unemployment rate.

At Literacy India, our mission is to bridge this gap. We're dedicated to turning these struggling

communities into resilient, self-sustaining entities. We acknowledge the limited educational backgrounds many possess. Therefore, our employment-oriented approach imparts essential skills for entrepreneurship and self-sufficiency. We focus on practical learning and nurture abilities like beauty and wellness, mobile repair, tailoring, and more. These are not just skills for the present, but also indispensable for the future. By nurturing enterprises around these skills, we cultivate resilience and bring about transformative change, as illuminated through these inspiring stories of transformation we've been a part of.

Illuminating Lives through Vidyapeeth- School of Experiential Learning



Junaid

- A Tale of Transformation Through Guidance

At 13, Junaid, a Grade 6 student, was a troublesome student – irregular, disobedient, and academically struggling. However, his teacher at Literacy India saw his potential and initiated a journey of transformation. Through persistent counselling, motivation, and personal attention, Junaid's attitude shifted. A once-irregular student evolved into a disciplined learner. With our guidance, he even embraced responsible behaviour, relinquishing risky activities. The impact of this transformation was felt not only in Junaid's demeanour but also in his family's happiness. Junaid's narrative is a tribute to the power of guidance and mentorship, illuminating how a compassionate approach can kindle positive change in even the most reluctant hearts.



Mohammad Kaif

- A Story of Transformation and Willingness

In the hallways of Vidyapeeth, 15-year-old Mohammad Kaif, a 10th-grade student known for his distractions and lack of focus, became a striking example of transformation. He was inherently curious but had exhibited only average academic performance and often displayed a mischievous streak that led to reprimands from his teachers. However, under the guidance and counseling provided by his class teachers at the Vidyapeeth campus, Kaif's behavior began to change. He evolved into an obedient and diligent student. Kaif's grades saw a significant improvement, reaching 52% in his pre-board exams, marking a notable turnaround from his past performance. His story underscores the powerful collaboration between dedicated teachers and a student's determination, illustrating how guidance and a willingness to change can shape even the most unconventional paths into a journey of growth and achievement.



Sandhya

- A Beacon of Achievement and Aspiration

Sandhya, a bright and brilliant soul, embarked on her journey with Literacy India in 2016. Presently in 10th grade, her family's migration from Pratapgarh, Uttar Pradesh to Gurugram for a better life underscored their resilience. Quiet and disciplined, Sandhya radiated determination. She excelled academically and consistently delivered her best in all aspects. Her prowess was evident in her 80% score in 9th-grade finals. In her vocational stitching and dressmaking classes, she displayed equal fervour. Notably, she's part of the Aspire programme of KPMG, due to her merit and remarkable 8th-grade performance. Beyond academics, Sandhya is a dedicated Judo player, clinching gold at District Tournaments and excelling at state-level competitions. Her holistic development shone at Literacy India as her aspirations transcended boundaries. Sandhya's vision extended beyond personal growth, as she aspires to become an accomplished Judo player and coach, guiding young girls toward success.



Sania

- A Shy outburst of Potential

Sania's incredible journey from a small Uttar Pradesh township to bustling Delhi and Gurugram is a testament to her determination and growth. Overcoming her initial shyness, she blossomed into an active participant in school activities. Her family's commitment to her education despite their humble background underscored their belief in her potential. Enrolling at Vidyapeeth in 2nd grade sparked a notable shift in Sania's demeanour. Theatre played a pivotal role, fostering her self-confidence and encouraging active engagement in class. Her transition from an introverted student to a proactive participant was a testament to her resilience and eagerness to embrace new opportunities. Sania embodied virtues like helpfulness, respect for elders, and enthusiastic participation, showcasing her character and dedication. Her affinity for dance demonstrated her self-awareness and willingness to explore her talents. Beyond academics, her keen interest in computer hardware and mobiles, coupled with skill training, highlighted her thirst for knowledge. Sania's journey culminated with a remarkable 91% in her Grade X board exams, establishing her as the year's top performer. Students like Sania, motivate our team at Vidyapeeth even more to transform and resolute

Illuminating Lives Through Pathshala 2.0



Suvo - The Rising Star

Meet Suvo, the rising football phenomenon, whose journey epitomises the spirit of triumph. In the face of challenges, he's a true exemplar of excellence on the field, displaying not just skills but also remarkable leadership. Selected for the esteemed 'Under 14 Subrata Cup International Inter School Tournament,' Suvo's story ignites the aspirations of budding athletes. It's a testament to resilience and the latent power within to conquer odds. Beyond the game, Suvo's saga symbolises the magic of football and the pursuit of dreams. Suvo's tale must be celebrated. It further etches our commitment to provide all round holistic development to children. So that they can illuminate their lives not only in the sphere of education but also through sports and arts. Suvo, the beacon of hope, inspires us to shine on against all odds.



Sonam Chospail - Architecting Dreams for Tomorrow

Meet Sonam Chospail, a 14-year-old dynamo hailing from Alchi village. In a family of four, with his father as the sole breadwinner driving a living, Sonam's aspirations discovered hope with Literacy India. With a home 2 km from the literacy centre, he traversed distance and dreams. Engaging zealously in academics and centre activities, Sonam proved to be a rapid learner. Fuelling his ambition was the vision to engineer a future and uplift his family from financial struggles. Enthusiastically partaking in various endeavours, football ranked highest on his passions. Subjects like Geography and Maths allured him, though History evades his affection. Preferring solitary pursuits over friendships, he found solace in self-discovery. Eager to expand his horizons, Sonam ardently embraced smart classes, diligently attending extra lessons on Mondays and Thursdays. With improved English grammar, his confidence soared, enabling him to code and construct projects—transforming distant dreams into tangible skills. Sonam's unwavering commitment, thirst for knowledge, and self-love illuminated his journey, showcasing his evolution into a proactive learner and future architect of success.

Illuminating Lives through Sampurna Shiksha



Jaishree - Scholar of the Year

Meet Jaishree, a beacon of hope from humble beginnings. Hailing from Samali, a village in Uttar Pradesh, her journey from adversity to aspiration is a testament to the transformative power of education. Amidst financial struggles and setbacks, Jaishree's brilliance shone through. With an extraordinary 94.6% in her Class 10 exams, she embodied dedication and promise. Currently navigating the 11th grade, Jaishree's affinity for Physics, Chemistry, and Math reflected her passion for the sciences. Her dream of becoming a teacher mirrors her gratitude for education's impact. Inspired to uplift young minds, she strives to shape a brighter future. Jaishree's path was paved by Literacy India, her family's pillar of support. Despite financial constraints, she champions the potential of education to create opportunities. Guided by unwavering family belief, Jaishree's journey was one of determination and empowerment. With her sights set on teaching, Jaishree's commitment radiated hope. Her resilience and dreams illuminated lives, proving that through education, even the humblest beginnings can lead to profound success.



Amrita - Crafting a Radiant Future

Amrita, a 13-year-old luminary of Literacy India, is sculpting her destiny. Born into modest means, her father's roadside fruit vending and her mother's homemaker role paint the backdrop of her journey. Joining Pathshala in 2022, Amrita's journey is a testament to her unyielding spirit. Despite hardships, she brims with determination. Enrolled in the Pathshaala program, her journey began with a score of 5 in the pre-test. Through sheer grit and with the unwavering support of her teachers, her quarterly test score soared to a remarkable 64, reflecting her commitment to learning. Amrita isn't just an academic star; she's a creative powerhouse. With a penchant for painting, dancing, and singing, she channels her boundless creativity into her passions. Her artistic flair is a testament to her vibrant spirit and unique expression. In the face of adversity, Amrita's spirit shines bright. She not only secured the 2nd position in her class's unit test but also earned the esteemed role of class monitor. Amrita's story is an embodiment of unwavering determination, positivity, and hard work. Her academic achievements in the Pathshaala programme paint a picture of her bright future ahead.



Tannu - From Rural Roots to Brilliance

Currently pursuing B.Sc. (Microbiology)

Tannu's family hails from rural Uttar Pradesh, economic constraints forced her family to seek a better life in Bijwasan near Delhi. In 2009, they discovered Literacy India's Learning Centre, and Tannu enrolled. From then on, her journey transformed. With dedication and focus, she excelled in academics and sports. Although she faced challenges initially, her determination led to improvement in English and Math. We helped Tannu recognise her high IQ and potential and as a result Tannu received support to study at the prestigious Rotary Public School, Gurugram. With excellent scores, hard work and determination Tannu illuminated her life and she now pursues B.Sc. in Microbiology at the Institute of Home Economics. As she continues her education her dreams soar high and she aspires to be a student counsellor.

Illuminating Lives through Gurukul



Aparna Majhi

-Inspiring Hope and Resilience Through Education

Aparna Sing Sardar, an ambitious 19-year-old from Srawandih Village, is rewriting her destiny. Amidst financial constraints and a backdrop of adversity, Aparna's commitment and rigour stands as a beacon of hope. Aparna's family, including two siblings, relies on her father's modest income as an agricultural worker. The limited resources meant that higher education was a distant dream. However, Literacy India entered her life through the Gurukul Project, providing not only educational support but also fostering holistic growth. Enrolled in Baghmundi High School Sarakdih, Aparna's journey of transformation began. Gurukul equipped her with textbooks, tuition classes, essential supplies, and nurturing guidance. Her dedication reflected in her results – 47% in class 10th (2020) and an impressive 88% in class 12th (2022). Aparna's tenacity led her to secure a coveted spot in the ANM course at Jamshedpur Nursing College, a course not easy to get into. This journey signifies her courage and determination. With Literacy India's sponsorship for the 1st year, Aparna is well on her way to achieving her dream of becoming a nurse. Rising above adversity, she exemplifies the spirit of resilience and determination. As she forges ahead in her ANM course and envisions a career as a nurse, Aparna's journey is an inspiration to all, reminding us that determination can turn even the most challenging circumstances into steppingstones to success.



Rabina

- An Inspiring Journey of Defying Traditions

Rabina's journey from the Sing Sardar Tribal Community to pursuing her dreams is an inspiring tale of defying odds and traditions. Emerging from a community where girls were once denied education, she's become a trailblazer as the first generation in her family to attend school. Her parents, Dulal and Lakhi Sing Sardar, both labourers, supported her aspirations despite their modest income. Thanks to 'Literacy India,' Rabina's path to success was paved. Enrolling in the Gurukul Project at the Lowakui Centre during primary school, she received crucial academic support, bridging gaps in her learning. Rabina's dedication earned her a remarkable 91% score in Class 10th, astounding teachers and proving her potential. Rabina's growth extended beyond academics. Embracing a passion for painting, she completed an introductory course, showcasing her creativity through pieces like kettles, coasters, and canvas designs. Earning around Rs. 1000 to 1500, Rabina contributes to her family's income. Looking ahead, Rabina's aspirations continue to shine. She plans to pursue higher education after completing Class 12, aiming to become a qualified teacher through a B.ED program. Rabina's journey exemplifies how education, determination, and support can break barriers and empower individuals to achieve their dreams.



Sombari Sing Sardar

- Blossoming Achievements Against All Odds

Hailing from the Sing Sardar tribal community, Sombari faced adversity early in life with the loss of her mother. Yet, surrounded by the care of family and neighbours, she managed to keep going. Her father's daily wage labourer income supported her upbringing. As a student of Class 10th at Baghmundi Girls High School, Sombari shines academically with an 86% score from her promotion in Class 9th. Despite being a first-generation learner, her commitment to education is commendable. Joining the Gurukul Project in Class 5th, her consistent efforts yielded steady improvement, a testament to her dedication. Literacy India's invaluable support in the form of remedial tuition aided Sombari's academic growth. Despite facing challenges in commuting due to the distance of her school, Literacy India provided her with a cycle, ensuring consistent attendance. Beyond academics, Sombari's creative flair found expression in an introductory painting course. From kettles to canvas paintings, her skill flourished, and she is eager to harness it for self-sufficiency. Looking ahead, Sombari envisions higher education and plans to pursue a B.ED course, aspiring to become a teacher. Her journey illuminates the transformative power of education and support, exemplifying the spirit of breaking barriers and achieving dreams against all odds.



Krishna Kumar

- Resilience Through Innovation

Krishna Kumar is a remarkable young man with an unwavering spirit. Despite his father being an auto rickshaw driver and facing financial constraints, his dreams of becoming an engineer never faltered. We recognised his potential and supported him in finding the courage and skills to pursue his passion. In 2019, Krishna's dreams took flight as Literacy India arranged a scholarship, leading him to the esteemed KIKI Institute of Engineering. Through hard work and dedication, he triumphed, earning his engineering degree in 2023. Today, Krishna stands proud as a valuable asset at Reach Robotics Automation. His journey is a testament to the power of education and the life-changing impact of organisations like Literacy India. With determination and support, Krishna proves that dreams know no bounds. Krishna also won the 3rd price at CII 33rd Regional Work Skills Competition. Today, Krishna is proud of his achievements and his fulfilling job. However, he still aspires to further his studies in robotics while continuing to work.



Pooja Jha

- An Unyielding Grit

In the face of daunting hardships at home, Pooja, an exceptional young girl, emerged as a beacon of hope. Despite her father's battle with alcoholism and her mother working as a maid servant, Pooja's determination remained unshaken. She embraced her studies with fervour and expressed her creativity through painting and drawing. Joining Literacy India became her lifeline in the sixth grade, providing the much-needed support to pursue her dreams. Undeterred by challenges, Pooja set her sights on becoming a prudent engineer. With unyielding grit, she conquered her B.Tech, securing outstanding grades. Today, as an MIS analyst at M3M, she not only supports her family but also inspires others with her resilience. Pooja's journey stands as a testament to the strength of the human spirit in overcoming adversities. Lit up by her brilliance, Literacy India redoubles its commitment to empowering more futures like Pooja's, where determination prevails over hardships.

Illuminating Lives Through GyanTantra



Honey

- Illuminating the Path of Learning with GyanTantra

Honey, a vibrant and affectionate third-grade student at Literacy India, Shahpur. Coming from a modest background, Honey's father works diligently as a cleaner while her mother cares for the household. With one older brother and two sisters, their close-knit family has its roots in Mohaba village, Uttar Pradesh, though they currently reside in Noida's Shahpur area. Aiming to enhance her education, she eagerly joined GyanTantra's third-grade class. The journey began with a pre-test revealing her strengths and areas needing focus. Struggling with concepts like days of the week, antonyms, and mathematical operations, Honey's dedication to learning was unwavering.

GyanTantra's interactive approach catered to Honey's needs, clarifying complex subjects through relatable activities. Learning antonyms, for instance, evolved from video lessons to crafting cloud-shaped cutouts that encapsulated opposing words. This innovative method ignited her understanding, fostering curiosity. With consistent effort and a supportive environment, Honey's progress was undeniable. During the mid-test, remarkable improvements surfaced, and her parents recognised the value of GyanTantra's methodology. Witnessing Honey's determination firsthand, they pledged to prioritise her education and ceased private tuition. The post-test unveiled Honey's flourishing capabilities, marked by exceptional scores in all subjects. Her parents' joy mirrored her educational achievements. Honey's aspirations are as vibrant as her spirit—she dreams of becoming a classical dancer while enjoying the world of cartoons.

Honey's transformation reflects GyanTantra's commitment to nurturing young minds, regardless of their background. Her journey serves as a testament to the program's impact, shining a light on the potential inherent in every student, waiting to be illuminated through dedicated guidance.



KARAN

- Unleashing the Spirit of Excellence with GyanTantra

Meet Karan, an enthusiastic fifth-grade student hailing from Vajidpur. Karan embarked on his educational journey with GyanTantra, where his story of transformation and growth took shape. His initial pre-test scores of 11 in Hindi, 21 in English, and 34 in maths hinted at areas requiring attention. GyanTantra's innovative approach breathed life into Karan's learning process. Complex topics such as sentence construction, synonyms, and grammar intricacies were demystified through engaging activities. Concepts like gender and articles found clarity through vivid illustrations, ensuring a solid foundation for his understanding.

Karan's progress was accompanied by his active participation in school events. As the journey unfolded, Karan's scores flourished with 24 in Hindi, 26 in English, and 35 in maths during the first unit test, followed by 26 in Hindi, 25 in English, and an impressive 36 in maths during the mid-test. Karan's unwavering commitment and diligence shone through, as he grasped each concept with eagerness. Upon the culmination of the post-test on February 23rd, Karan's remarkable scores of 29 in Hindi, 28 in English, and 36 in Math revealed the culmination of his inspiring journey. GyanTantra not only imparted knowledge but also ignited Karan's joy for learning, sparking a flame of enthusiasm within him.

Karan's dedication resonates beyond academics—he is the middle child in a family where both parents work as cooks. Despite life's normalcy, Karan dreams of a future as a police inspector, a goal fuelled by his determination and supported by GyanTantra's guidance. Karan's narrative epitomises the potential inherent in every student, irrespective of age or background. GyanTantra, true to its essence, nurtures these seeds of potential, shaping them into bright futures while igniting a passion for learning that remains ablaze.



ANKUSH KUMAR

- Unwrapping Potential

In the heart of Chhalera, Noida, resides Ankush Kumar, an 11-year-old trailblazer who redefines the power of technology-enabled learning. Anchored in a humble background, his mother, a diligent housekeeper, and his father, a skilled tailor supports his aspirations. Enrolled in the 5th grade at the Government Primary School, Ankush embarked on a transformative journey when he encountered computers for the first time. The prospect of learning through technology intrigued him, though he grappled with initial computer usage. His teacher guided him step-by-step, easing his apprehensions. From turning on the machine to mastering the keyboard, Ankush's proficiency blossomed. GyanTantra's innovative approach fostered Ankush's learning curve. The initial pre-test depicted a challenging scenario, but with dedicated efforts and personalised attention, Ankush's trajectory altered remarkably. Anchored by his teacher's patient guidance, Ankush's classroom participation flourished. The GyanTantra lab became Ankush's gateway to exploration. Engaging videos and activities within the software captivated his interest, propelling his affinity for learning. From English to Hindi, Ankush's understanding deepened through interactive exercises, making complex subjects like 'Adjectives,' 'Matras,' and 'LCM' comprehensible and enjoyable.

Ankush's progress unveiled a new narrative—stepping out of his comfort zone and participating actively. Daily assignments and assessments acted as milestones, gauging his advancements. The transformation from a hesitant learner to an active contributor underscored GyanTantra's efficacy. Ankush's journey stands as a testament to GyanTantra's mission—to empower every student, regardless of background or reservations. His scores surged, reflecting his dedication and the program's impact. Ankush's story echoes that of every student who experiences a metamorphosis through GyanTantra. Ankush's dreams radiate optimism—he envisions a future where his hard work intersects with innovation. As he continues his journey with GyanTantra, Ankush's narrative radiates the promise of untapped potential and a brighter horizon.

Illuminating Lives through Karigari, Indha and Future Skills



Asha - Triumph Over Adversity A skilled Entrepreneur - Beauty Salon

"I will always be thankful to Literacy India and its team for always supporting, training, and encouraging me. I also wish to support many other girls like me and help them transform their lives."

Asha a resident of Bijwasan is a successful and self-reliant entrepreneur. She has emerged as a beacon of hope and inspiration to many young girls around her. She resiliently runs a beauty parlour of her own and supports her family. But her path to success was not easy, it was one full of bushes and thorns. Upon completing her IXth grade, she was quickly married. Facing violence and drug addiction from her husband, she sought refuge at her parents' home. There, she found hope at Literacy India's Learning Centre, joining the Stitching and Beauty Wellness course. Determined to be self-reliant, Asha took on-call beauty jobs in the community and honed her skills. With Literacy India's unwavering support, she bravely started her own Beauty Wellness Salon, thriving as a confident entrepreneur. Completing her 10+2 education through open schooling, Asha now embarks on a graduation program.



Soni's Tale from Hardship to Hope

Soni, a 22-year-old woman's early life was plagued with adversity and financial constraints. Financial constraints forced her to discontinue studies at grade XII. Hailing from Bihar and residing in Bhati Mines Sanjay Colony, her family of six battled a challenging financial situation. Health issues left her father unemployed, with her mother as the sole breadwinner. Recognising her innate craftiness, Soni embarked on a painting training programme with Literacy India. Small assignments gradually turned into beautiful creations, offering a modest but impactful income of Rs. 10,000 per month. As she refined her skills through Indha, her part-time work in Chhatarpur supplemented her earnings. Soni's dedication gained recognition, motivating her to embrace education. Bolstered by mentors' encouragement, she enrolled in the School of Open Learning at Delhi University, pursuing both graduation and artisan work together. Soni's journey epitomises resilience and determination. Amid financial hardship, she channelled her innate talent, transforming her circumstances. With skills and education, Soni's trajectory now points towards a promising future, illuminating a path of hope for girls confronting similar challenges.



Reena

- Stitching Dreams, Weaving Success

An independent Entrepreneur

"I am very happy that Literacy India selected me for an exposure visit and provided opportunities for my development. I am thrilled to be able to support my family financially."

Hailing from the economically disadvantaged district of Bokaro in Jharkhand, Reena's life in the remote village of Chandankiyari was fraught with challenges. Undeterred, she pursued skill training at Jharna Centre after completing her 10+2 education. Her determination and quick learning led to excellence in dressmaking, alterations, and micro-entrepreneurship. Inspired by our team at Jharna centre, Reena embraced entrepreneurship, opening her own tailoring shop. Further honing her skills at Delhi Main Centre, she mastered cutting, pattern-making, and advanced techniques. Today, she crafts school bags, uniforms, and custom dresses with finesse, despite her socially and economically disadvantaged background. We helped Reena provide a Sewing machine and she joyfully supports her family. Reena's journey of transformation further encourages in helping people and communities to become self-reliant.



Anas

- Stitching a Future with Determination

Enterprising a Tailoring Shop

Anas, a 19-year-old from Manohar Thana, faced early challenges due to his father's health issues and an unfortunate calamity struck when he lost his mother. With three siblings to care for, he had to leave school after 9th grade to support his family financially. Yearning to learn a skill but unable to afford it, Anas found hope when Literacy India reached out to him. Selected for a tailoring course, he attended classes diligently, learning to stitch apparels for all ages. With newfound expertise, Anas teamed up with friends to set up a tailoring shop. Now, he stitches and sells clothes, earning up to Rs. 5000 per month.



Anjali Hembram's

Journey of Resilience and Success

Hailing from the remote village of Madandih in West Bengal, Anjali Hembram's story is a testament to the life-changing impact of 'Literacy India'. Her father, a humble farmer, supplemented his income as a labourer. Despite hardships, Anjali completed her education up to the 10th grade. In 2022, we extended our hand to Anjali and ignited sparks of a transformation. Enrolling in a tailoring course at the Raghunathpur Centre, she embraced

the training, mastering stitching techniques. Through the program, Anjali imbibed financial literacy, igniting her dream of a tailoring shop. Marriage and relocation couldn't deter her ambition. With her husband's support, they set up a shop catering to a local gap in women's tailoring services. Anjali's craftsmanship gained popularity, leading to expansion and employment of helpers. Today, her tailoring business earns approximately Rs. 8000/- per month. Anjali's journey showcases the potency of skill development and empowerment. Thanks to 'Literacy India' and her determination, she transformed adversity into a thriving enterprise. Anjali's tale is a beacon of growth and self-sufficiency, proving that with support, dreams can be realised and lives illuminated.



Indrajit Kumar

- Illuminating Pathways from Adversity to Achievement

Indrajit Kumar's journey began in the remote village of Beltar, Baghmundi block, Purulia District, a region marked by challenges. With a family of seven and his father working as a daily wage labourer, Indrajit felt the weight of responsibility as the eldest son after completing 10+2. The quest for suitable employment led him to Literacy India's CCA & Electrician Training program. With diligence, he mastered the skills and applied them as an electrician intern. Through perseverance, his expertise grew. Recently, he secured a contract role with a maintenance company under WBSEDCL, earning Rs. 9000/- monthly. Indrajit's journey reflects resilience and transformation, from searching for a stable job to becoming an empowered electrician. Thanks to Literacy India, he has illuminated a path from adversity to self-reliance. Indrajit stands as a testament to how skill training can empower individuals to overcome obstacles and achieve their aspirations.



Lakhicharan - Illuminating Futures Through Electrical Expertise

Lakhicharan's life in Chhatatar village, Baghmundi, Purulia district, began with challenges. His father's passing made his mother the family's sole provider, while Lakhicharan and his brothers engaged in labour to support their family. Despite halting his education after the 8th grade, Lakhicharan's strong work ethic stood out. In 2022, Literacy India came into Lakhicharan's life, offering a chance for skill enhancement. Drawn to electrical work, he enrolled in the Electrical class. Overcoming distance, he diligently attended classes, showcasing exceptional commitment and performance. Lakhicharan's electrical skills flourished with time. His dedication led to a job as a wireman, earning Rs. 4500 to 6000 monthly. He doesn't stop there; aspiring to become an entrepreneurial force in the electrical sector. Lakhicharan's journey illuminates the transformative influence of education and skill development. Through Literacy India's support, he transformed obstacles into opportunities, showcasing potential for success regardless of one's background. Lakhicharan's dedication and vision radiate inspiration, exemplifying growth achieved through determination and learning.



Amit Mukherjee

- From Learning to Leading

Amit Mukherjee's journey from enrolment to empowerment is an inspiring tale of pursuance. Enrolling in Literacy India's CCA course, Amit discovered his passion for computer skills. He embraced the coursework with enthusiasm and excelled, showcasing his proficiency in projects like analysing local air pollution using PowerPoint. After course completion, Amit faced the challenge of securing a job in his hometown, with parents hesitant about his leaving. Project Coordinator Arup intervened, proposing the idea of opening a cyber kiosk. Through counselling and parental persuasion, Amit's cyber kiosk flourished, offering E-governance services and even acting as a mini bank with banking facilities. His entrepreneurial spirit shone, exemplifying how education and determination can pave the path to self-sufficiency and community benefit.



Mahadev Rawani

- Crafting an Entrepreneurial Odyssey

Mahadev Rawani epitomises how support shapes dreams. Despite life's challenges, Mahadev's unwavering resolve to build a brighter future for himself and his family fueled his aspirations. Enrolled in Literacy India's Future Skill program, he mastered computer skills under Vikash Mukherjee's guidance. With prowess in MS tools, Mahadev established a Common Service Centre in Jharkhand's Ghosaldanga. His venture offers vital online services. Empowered by Literacy India, Mahadev's CSC thrives with his brother's backing. Earning Rs. 8000-10000 monthly, he uplifts his family's life. Mahadev's journey underscores the potential of tailored training in fostering entrepreneurship. Equipped and empowered, individuals like Mahadev craft a more prosperous society.



Shivani

- Empowered by Tech Skills for a Job-Ready Future

Amidst Bihar's roots, Shivani resides with her family of five in Gurgaon. With her father being a teacher, finances were modest. Armed with a postgraduate degree, her career horizons initially seemed limited. Introduced to Literacy India by peers in the Future Skill Program, her journey took a transformative turn. Opting for a web-designing course, Shivani's flair for design shone through. After completion, HR job offers flooded in, but her heart yearned for the computer skills she had honed. Following a year-long struggle, her persistence bore fruit. Today, Shivani thrives as a „Data Entry Operator“ at Kosco Indian Maritime, Palam Vihar, Gurgaon. Guided by Literacy India, Shivani's journey is one of empowerment through tech skills. Her story inspires as she sets her sights on career excellence and skill-driven growth, turning dreams into reality.



We2brothers - Igniting Passion through Skill and Upskill

Meet the dynamic duo behind "We2brothers" – Vijay Mukherjee, 24, and Rishab Mukherjee, 19 – igniting local exploration on their YouTube channel, spotlighting Jharkhand's gems. Students at S.S. Inter College Chas Bokaro, both shared a fervent passion for videos and editing. Vijay, a Future Skill Centre student, had unmatched interest and wanted to venture into the field of video editing and computers. With a penchant for videography, Rishab joined the journey.

Guided by Literacy India, they embarked on a transformative skill journey. From basic computer knowledge to videography and editing prowess, they honed their craft. Literacy India coaches trained them with mobile apps like "Kinemaster, and "Pixelab," and further dived into YouTube algorithms and SEO. "We2brothers", now boasts 2000 followers. Driven by passion, they are planning to launch a Community Service Centre and share their newfound technical expertise. Embracing their passion, Vijay and Rishab redefine learning. The videos that sprout from Literacy India's teachings inspire them. With dreams of earning a livelihood through videography, they're scripting a future that's bound to shine. Their journey echoes how passion, skill, and relentless pursuit can shape remarkable transformation and resilience among individuals.



Bhairav Nath Banerjee - Fostering Enability Backend Executive

Hailing from a meagre background, his father a farmer, Bhairav's education halted post-grade 12. Grappling through economic issues Bhairav enrolled in Literacy India. A strong desire to delve into computer courses kindled at Literacy India's Future Skills Centre. Guided by Literacy India, Bhairav's transformation commenced. Initially average in studies, he displayed remarkable aptitude in computer courses. With diligence and support, he excelled in the centre's modules. Bhairav's relentless efforts bore fruit as he secured a position at Welmade Anti-Theft Engineering Locking System, Pune. His newfound stability enabled him to provide for his family while continuing his studies, sculpting a future illuminated by Literacy India's guidance.



Dhayananth - Pioneering Triumph through Grit

Dhayananth's journey is a testament to tenacity and unyielding spirit. Emerging from humble origins, he recognised education as the beacon of a brighter future for his family. He persevered, completing Class 12 at Government Higher Secondary School, Bhavani, Erode District. With unwavering resolve for an IT career, he sought admission to Shanmuga Engineering College. Despite financial constraints, his father stood firm in support. Dhayananth's diligence was rewarded with a partial scholarship, easing his college journey.

During his college years, Dhayananth also received an opportunity to upskill himself through Literacy India's partner Crampete. Thanks to his

hard work and the support of organisations like Crampete, Literacy India, and Dell Technologies, Dhayananth's efforts flourished, landing him a trainee software engineer role at AVA Soft. His story resonates, showcasing how determination bridges financial gaps to forge success. Dhayananth's journey sparks inspiration, a testament to rising beyond odds. Grateful for the support received through Literacy India, he now aspires to uplift society, a true beacon of hope.



Monika **- Cultivating Youth for Transformative Impact**

Monika's journey unfolds in Bijwasan, Delhi, a place she calls home for three decades. With unwavering familial support, she treaded a path of education and empowerment. Amidst dreams of reputable careers, Monika's heart resonated with Literacy India, an avenue of opportunities that illuminated her path. Overcoming initial hesitations, Monika's encounter with advanced Excel was a turning point. Guided by Literacy India, her English training unleashed newfound confidence in her English proficiency and verbal communication. This confidence paved her way to successfully attain a teaching job at „Heera Public School.“ Monika now works on empowering youth and girls like her to pursue their dreams and transform their lives. Monika's story is a living testament to the empowering impact of Literacy India, nurturing not just skills but a spirit of giving back to the community.



Harsh **- A Coding Wizard in the making**

In Bajghera Government School, Gurgaon, there is a budding computer maestro defying expectations for a 7th grader - Harsh. His hunger for computer knowledge is energetic and infectious. A future Software Engineer with a penchant for Robotics, Harsh has worked on developing multiple games. His journey unveils the allure of English, a language he bravely embraces.

Recognising Harsh's potential, Literacy India offered guidance. His prowess shone in crafting a Ping Pong Ball game on Scratch, a testament to his remarkable ability. English language refinement became a cornerstone, elevating his coding skills. Words, spellings, and Computer basics merged seamlessly in his curriculum.

Harsh stands as a coding prodigy, often tackling challenges with zeal. His brilliance shines through memory and he has extended a helping hand to classmates. As a coding mentor, he bridges comprehension gaps with confidence. Harsh's journey encapsulates nurturing talents, fostering growth, and kindling bright futures.



Suchand **- Rising from Struggles with Digital Empowerment**

Hailing from Matha Baghmundi near Purulia, Suchand's life was marred by economic adversity. Hindered by financial constraints, he had to halt his graduation, his family's plight compounded by seasonal farming and daily labour. Job rejections plagued him, his skill set not aligning. Literacy India's

Lowakui centre became his beacon. The comprehensive computer program, blending foundation and basic coding, reshaped his trajectory. Graduating opened doors; he established a CSC centre, aided by Literacy India. Cleared CSC certification and licensed, Suchand's digital haven now serves his community, a tale of empowerment through digital prowess for this resilient tribal youth.



Sakshi

- Illuminating Futures as a Data Entry Operator

In a household where her father manages a grocery store and her mother is a homemaker, Sakshi emerged as the eldest sibling, shouldering responsibilities. Completing 12th grade, she aspires to uplift her family from financial constraints. Determined and diligent, she envisioned quality education for her siblings too. Sakshi soon discovered Bhim Nagar centre and embarked on a basic computer course. Her dedication fuelled her, and she extended her learning journey to her siblings. A slow learner with unwavering commitment, she diligently shared her knowledge at home. Sakshi's resilience bore fruit as she secured a role as a data entry operator at Atechnos. In illuminating her family's path and pursuing her aspirations, she epitomises a beacon of empowerment through hard work and education.



Spalzes Angmo:

A Timeless Journey of Transformation with Pathshala

Age knows no bounds when it comes to the pursuit of growth and self-reliance. Spalzes Angmo, at the age of 45, found herself facing crossroads as her husband retired from his army role. With a modest pension as their only support, securing their children's education was an uphill task. The absence of skill training avenues nearby left her feeling limited and uncertain about the future. Yet, a glimmer of hope emerged with the advent of Pathshala 2.0 centres. Choosing to step into this new opportunity, Spalzes joined the Skill Training Programme at the Alchi centre, defying age stereotypes. Opting for tailoring and stitching, she embarked on a transformative journey. The course not only honed her skills in conventional stitching but also delved into the intricacies of the local dress style, Sulma. Her commitment was unwavering, as evidenced by her pursuit of advanced training in Delhi. The culmination of her efforts resulted in her emerging as a master tailor with an incredible level of proficiency. Harnessing her newfound skills, Spalzes established a tailor shop fused with a boutique, creating a thriving local enterprise. Her designs resonated deeply with the community, and her craftsmanship gained recognition both near and far. The success of her shop not only changed her family's trajectory but also breathed vitality into the neighbourhood. Spalzes' transformation from a pension-dependent household to a self-sufficient entrepreneur exemplifies the profound impact of Pathshala 2.0. By offering essential skill training in areas where it was lacking, the programme empowered Spalzes to redefine her narrative and serve as an inspiration to her community, showcasing the program's unwavering commitment to fostering change, regardless of age.



Children Playing at the Ground

6. Inspiring Excellence

Over the years, Literacy India's relentless commitment to fostering education and knowledge has been recognised at various levels. This year, we are deeply honoured to have our endeavours acknowledged through several prestigious awards. These accolades serve as a testament to the hard work, dedication, and passion of every individual associated with our mission, from our educators on the ground to our strategic planners behind the scenes.

As we reflect on these honours in this section, we also take the opportunity to express our gratitude. The awards received are not just for Literacy India as an entity, but for every stakeholder, volunteer, and beneficiary who has played a part in our journey.

AWARDS

2022

**The Golden
Pinnacle
Award, Dubai**



The prestigious Golden Pinnacle Award recognises those who have achieved tremendous success in creating an impact in their respective communities. We at Literacy India are grateful for the award presented to Captain Indraani Singh and are thrilled that our work in transforming communities and fostering resilient growth has been recognised.

2022

**Indian
Achievers
Award, Delhi**



This prestigious award presented to Captain Indraani Singh underscored and empowered our commitment towards continuing on our path to weave resilient, sustainable and uplifted communities in India.

2022

**Global
Achiever
Award 22 for
Women of
Substance
India, Mumbai**



At Literacy India we strived to build equality in communities and diverse social groups. Through our projects in Karigari and Indha we focused on transforming the lives of marginalised and underprivileged women across India. This award presented to Captain Indraani Singh fortifies our mission and objective.

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Each award we've received is more than just a trophy or a certificate; it is a symbol of the trust and faith that communities, institutions, and individuals place in our vision. It's a reminder that our efforts are making tangible differences in the lives of countless individuals. While we don't embark on our projects with awards as the end goal, these recognitions do serve as motivational markers, urging us to push boundaries and continuously improve.

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7. Grateful for the Spotlight

Literacy India has always believed in the transformative power of education and knowledge. This year, we've been fortunate to witness the magnifying effect of the media in amplifying our cause. The breadth and depth of coverage we received have not only expanded our reach but have also reinforced the importance of our mission to a larger audience.

We've observed that the media, in its true essence, has the potential to be an ally in social change. This year, the unbiased representation of our efforts, the highlighting of stories from our grassroots initiatives, and the candid discussions around challenges we

face, have all contributed to a more informed and engaged audience. It's been heartening to witness the journalistic community aligning with the ethos of our organisation, ensuring that the true essence of our work is communicated to the public.

We take a moment to acknowledge and appreciate the media houses and independent journalists who've shed light on our endeavours. Their coverage has been instrumental in making our journey more impactful and resonant. Through this section, we offer a look into how media coverage in the current year has shaped the narrative of Literacy India and its initiatives.



“



Our nation can progress only when our children are literate and the women are empowered

- Vidya Balan

”

Celebrating women for their unstinted support towards the community, Literacy India today felicitated women heading the CSR initiatives of various corporates houses with a 'Women for Women, Certificate of Appreciation'. With their sensibility towards social causes, coupled with an eye for details these women have made well-informed decisions and driven CSR campaigns within the organizations to bring about a change in the lives of thousands of underprivileged women and children, thus impacting several families at large. Their consistent efforts have led to a surge in volunteering exercise among corporates and individuals.

During the pandemic and lockdown, these women were leading various campaigns from front to minimise the negative impact that was plaguing various families amid death and disease. With their persistent efforts in their respective organisations, they ensured ration supplies, medicines and study material was made available at the baseline. Some even came forward with tabs and computers for underprivileged children, offering them the much-needed technical support and encouragement for attending online classes

uninterrupted.

Literacy India executed many impactful engagement projects and events in partnership with notable corporate volunteers from the likes of Mastercard India, Dell International, DELL EMC, Teleperformance India, KPMG India, KGS, RBS, Microsoft India, Cvent India, Clifford Chance, Aristocrat Technologies, Accenture, GE, UPS Foundation, American Express (AMEX), SVP India and more.

Speaking on the occasion, Captain Indraani Singh, Managing Trustee, Literacy India said, "Over the 26 years of Literacy India's journey, 'Volunteering & Employee-giving contributions' has been many things in many ways for us. We duly acknowledge our partners in this journey who offered not just financial support, but their time and expertise that enabled us to bring about change in the lives of many. In our mission to empower the underprivileged with education and employable skill set a major credit goes to our corporate volunteers who add value to our projects with their support on the ground through various activities, workshops, counselling sessions, and much more."



Vidya Balan: Our nation can progress only when our children are literate and the women are empowered

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Literacy India Celebrates 'Women for Women'

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APN NEWS

Literacy India celebrates 'Women for Women'

Published on March 8, 2023

Pratima and women volunteers on International Women's Day for their efforts and contributions to various CSR initiatives.

With celebrating women for their sustained support towards the community, Literacy India today celebrated women leading the CSR initiatives of various corporate houses with a 'Women for Women, Certificate of Appreciation'. With their wonderful example and vision, coupled with an eye for details these women have made well informed decisions and driven CSR campaigns which the organization is bringing about a change in the lives of thousands of underprivileged women and children, thus inspiring several families at large. Their consistent efforts have led to a range of volunteering activities among corporate and individuals.

During the pandemic and lockdown, these women were leading various campaigns from their homes to overcome the negative impact that was plaguing women's health, social, mental and financial. With their persistent efforts in their respective organizations, they secured relief supplies, medicines and study material for underprivileged women and children, thus ensuring their health and education. These women were also involved in the social work for underprivileged children, offering them the much-needed financial support and encouragement for achieving better future outcomes.



[Read Full Article](#)

CSR Mandate

Enabling Sustainability



Literacy India: Education as a Tool for an Equitable and Sustainable Future

[Read Full Article](#)



Corporate Social Responsibility (CSR):

Literacy India & Dell Technologies supported 'Future Skills Project' Transforms Lives of 9000 youth in support of Digital India Initiative.

[Read Full Article](#)

indiaCSR

Corporate Sustainability & Responsibility



CSR: Technology Training for Youth

Dell Technologies to provide technology training to youth across five states in India, resulting in the empowerment of over 9000 individuals

[Read Full Article](#)



Literacy India launches Pathshala 2.0 in Alchi

Press Trust of India

Alchi, May 2: Literacy India, a non-profit organization in partnership with Transperformance India, launched Pathshala 2.0, a unique program aimed at providing quality education and skill training to rural and urban children in India. The project is aligned with the National Education Policy 2020 and has been developed by Literacy India and Transperformance India.

The program will help children improve their reading, writing, and calculation skills, and also provide them with exposure to various subjects like science, mathematics, and social studies. The program will also provide them with exposure to various subjects like science, mathematics, and social studies. The program will also provide them with exposure to various subjects like science, mathematics, and social studies.



Transperformance India has proposed to help children achieve academic excellence through its Pathshala 2.0. The program will also provide them with exposure to various subjects like science, mathematics, and social studies. The program will also provide them with exposure to various subjects like science, mathematics, and social studies.

provided advanced vocational training in various subjects like science, mathematics, and social studies. The program will also provide them with exposure to various subjects like science, mathematics, and social studies. The program will also provide them with exposure to various subjects like science, mathematics, and social studies.

Literacy India launches rural community center

Press Trust of India

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Literacy India launches rural community center

THE BUREAU

Alchi, May 2: Literacy India, a non-profit organization in partnership with Transperformance India, launched Pathshala 2.0, a unique program aimed at providing quality education and skill training to rural and urban children in India. The project is aligned with the National Education Policy 2020 and has been developed by Literacy India and Transperformance India.

in the surrounding communities of Alchi. The project is aligned with the National Education Policy 2020 and has been developed by Literacy India and Transperformance India. The program will also provide them with exposure to various subjects like science, mathematics, and social studies.

8. Governance

8.1: Elevating Governance: Forging Partnerships and Nurturing Transparency

Strengthening Governance and Embracing Compliance

At the heart of our commitment lies a drive to strengthen our governance and compliance endeavours. We've embarked on an exciting journey by aligning with esteemed organisations such as Global Giving, Your Cause, Give Foundation, and more. Notably, we've joined forces with the Erika und Erwin Schreiter Foundation, Benevity,

Wadhwa Foundation, and Levante Foundation. This vibrant collaboration stands alongside our existing partnerships with stalwarts like SVP India, Charities Aid Foundation, and Give India, among others. These connections serve as the bedrock of our compliance framework.

Fostering a Culture of Inclusivity: Decision Support and Making

Under enablement the beneficiaries' craft products under We firmly believe that everyone within our organisation plays a pivotal role in the tapestry of decision-making. Literacy India passionately

champions active involvement from each team member, fostering a culture where decisions are collaborative and diverse perspectives are valued.

Unveiling Progress: Reviewing Endeavours

Embracing a rhythm of reflection, monthly review meetings pulse through each division, project, and department. These sessions provide a crucial compass for our endeavours. Additionally, twice a year, the baton of assessment is passed to our dedicated team leads and HR team, ensuring a holistic review.

Guiding the Day-to-Day Harmony

At the helm of Literacy India's day-to-day symphony stands the Managing Trustee, skillfully assisted by the Projects Directors. This cohesive team orchestrates the harmonious flow of our day-to-day operations.

Empowering Lives Through Technology

In every facet of our projects, technology is our steadfast ally. Our daily routine is seamlessly interwoven with a digital tapestry, creating an ecosystem of innovation and efficiency.

Zoom meetings bridge distances and foster collaboration, while Google forms streamline data collection. Microsoft Teams discussions facilitate smooth communication, and WhatsApp groups serve as hubs for daily updates, complete with vibrant photos of unique activities. Smart Task software keeps us on track, ensuring work starts and finishes as planned.

Our websites, hosted on Amazon servers, serve as gateways to our initiatives. Microsoft's CSR program provides us with email domains, enhancing our professional reach. Google's CSR support extends to Indha, offering promotion and valuable guidance from their team on a pro-bono basis.

In our pursuit of progress, crowdfunding emerged as a powerful tool. Last August, we launched a crowdfunding page, accompanied by a heartfelt message from Vidya Balan in celebration of Amrit Mahotsava.

To share our journey and engage with our community, we leverage the reach of social media. Our Facebook, Twitter, and LinkedIn handles serve as platforms to create awareness and connect with supporters, amplifying the impact of our ongoing programs. In this digital age, technology isn't just a tool for us; it's a way of life, a conduit for transformation, and a beacon of hope for the future.

Wisdom in Counsel: The Board of Advisors and Trustees

Our Board of Advisors comprises luminaries hailing from diverse realms of expertise. The Board of Trustees sets the vision and broad guidelines for the organization, and ensures good governance in liaison with the Board of Advisors.



Capt. Indraani
Singh



Anil Kalia



Manu Rickey



Ajit Nema



Sanjeev Jain



Air Marshal
Denzel
Keeler



Rajpal
Singh
Duggal



Abhishek
Dalmia



Shalabh Nigam



Joy Kumar Jain



S K Singh



G. K Sinha

8.2 Project Study and Management

Within the heart of Literacy India's project management lies a meticulously constructed system. The system is as follows:

- » The process of project monitoring is done by Field Executives and Project Managers regularly.
- » Every Project is closely monitored by impact analysis, which is done internally.
- » Programme & Project Audit System is followed to assess and ensure impact of the donation, proper utilisation of money to achieve desired results.
- » Internal & Process Audit System is conducted throughout the year in order to ensure accountability in the internal operation of the organisation
- » Statutory Audit is done by the statutory auditor for finalisation of balance sheet and statement of affairs. This is also done to comply with standard statutory norms.

All Projects supported by different donors, most of them go through their own audit processes as well, before moving to the following year of funding. This gives our work complete transparency.

As a part of sustainability, every year Literacy India's women beneficiaries who trained in different geographies are engaged in making School bags, Uniforms thereby we could showcase a full circle of impact. Our own Wastepaper plant produces paper for the internal office stationery and children's notebooks, drawing books etc.

Beneficiaries Management System

We've established a robust Donor Management System that's intricately linked to our beneficiaries across various projects. This system operates seamlessly across all our initiatives, with separate servers dedicated to Gyantantra, Literacy India, and the Hardware Team. Some of our centers leverage advanced technologies like WiFi and CCTV for efficient supervision.

To propel our beneficiaries towards realising their aspirations, we've set up unique servers and conduct regular Zoom discussions. Additionally, we've developed dedicated websites for Gyantantra, Literacy India, and the Hardware Team. The implementation of WiFi and CCTV further enhances our oversight capabilities. We

also actively engage with volunteers, interns, and fellowship programs, fostering an environment of continuous growth. This integrated approach enables Literacy India to effectively track the progress and development of all our beneficiaries.

Our commitment to transparency and effectiveness extends to our Management Information System (MIS). We prepare and internally analyze a monthly MIS, involving our Management and Project Managers. The relevant reports are then presented and discussed during Review Committee meetings. These reports play a crucial role in assessing our operational activities and shaping future planning.

8.3 Accounting System

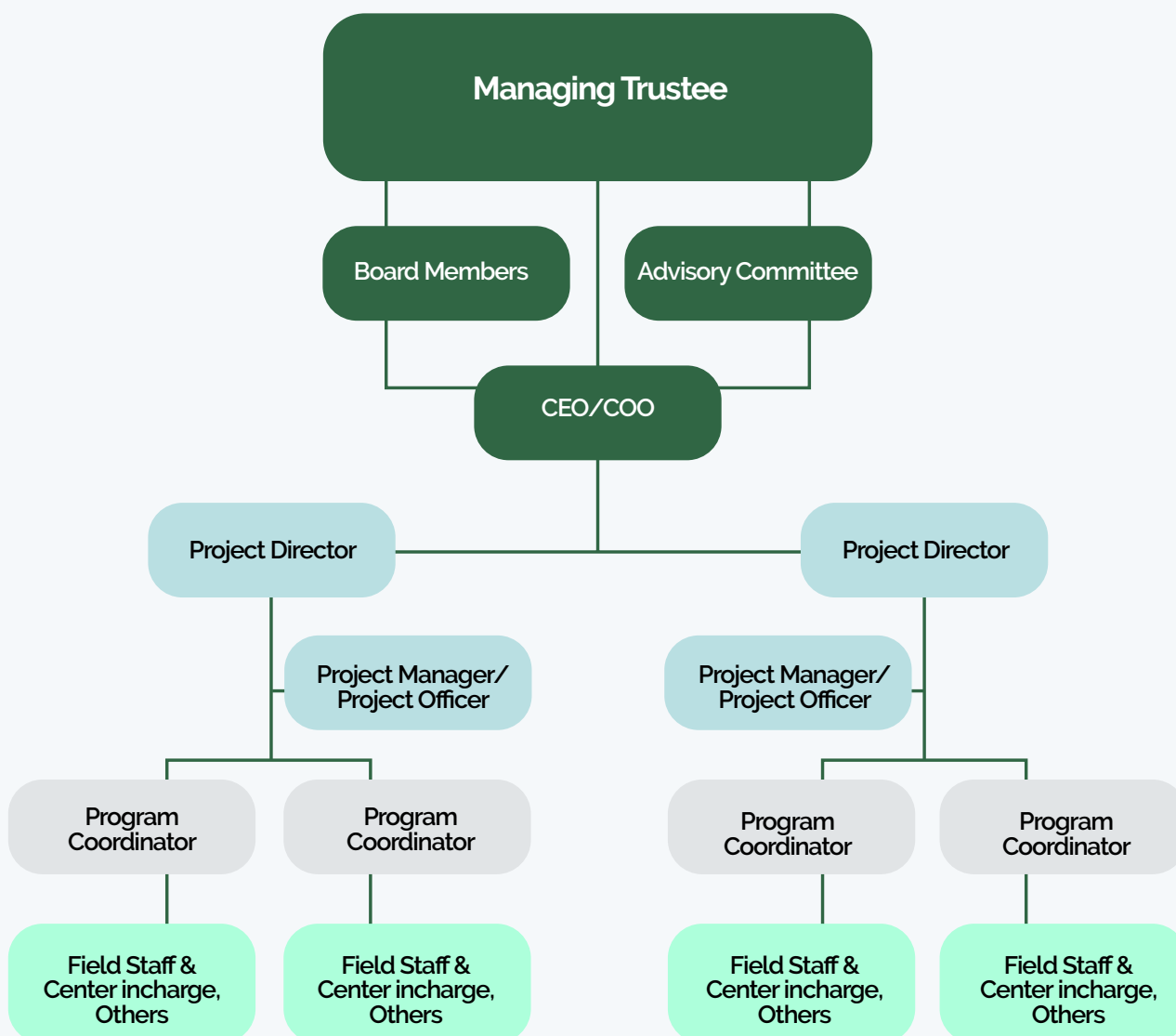
The accounts are maintained on a daily basis through advanced and updated computerised systems. The same is also analysed and checked periodically by the auditor to ensure that the same is in compliance with standardised Management Policy.

People Management

Our people are our assets and Literacy India's family members. We believe in a democratic and participatory work culture. Appraisal and review system is conducted once a year in a democratic way to identify the future leaders of the organisation and reward excellent performers.

Travel Expenditure

No payment has been made to any board member as remuneration or travel allowance, including Managing Trustee of the NGO or any other Trustees.



8.4 Our Corporate Partners & Donors

AIS Business Solutions Pvt Ltd	Anuj Tiwari
ApplyBoard India Pvt Ltd	Anuja Ghosh
Aristocrat Technologies Pvt Ltd	Ashutosh Narain
Aventor Performance Material India Pvt Ltd	Deepali Dalmia
BDO Rise Private Limited	Diksha
Bry- Air (Asia) Pvt Ltd	FARHAN DARAIUS MEHTA
Cepco Industries Pvt Ltd	Finds Union
Clifford Chance Business Services Pvt Ltd	G. Prakash
COLOPLAST INDIA PVT LTD	Garima Bansal
CRM Services India Pvt Ltd	GAURAV MAGGON
Cvent India Pvt Ltd	Gitanjali Duggal
Dell International Services India Pvt Ltd	GK Sinha
Desiccant Rotors International Pvt Ltd	Indraani Singh
FIELDCORE SERVICE SOLUTIONS INTERNATIONAL INDIA PVT LTD	JAI PRAKASH
KONING AAP REIZEN	Jatinder Vir Wadhwa
KPMG Assurance and Consulting Services LLP	Jitender yadav
KPMG Global Services Pvt Ltd	Joy Kumar Jain
KPMG Resource Center Pvt Ltd	KUNAL SINGH GREWAL
Osram Lighting Pvt Ltd	Manav Rachna School
Oxford University Press	MARC VAN HEYNIGEN
Rajrattan Global Wire Limited	Meena Galliara
TCI Go Vacation India Pvt Ltd	MR CHANDRAVIJAY THAPLIYAL
Teleperformance Global Services Pvt Ltd	Nakul Anand
Witzeal Technologies Private Limited	Naresh
XORIENT SOLUTIONS PVT LTD	Navneet Gupta
CAF AMERICA	Nitin Garg
CAF INDIA	Pallavi Yelurkar
Dalmia Jan Kalyan Trust	Parag Jain
ERIKA UND ERWIN SCHREITER STIFTUNG	Pooja Sharma
FICCI Ladies	Raj Pal Singh Duggal
Give Foundation	Reianna Morgan
ONLINE GIVING FOUNDATION	Renu
Shiksha Kranti Foundation	S K Singh
UK Online Giving Foundation	Sakshi Agarwal
UNICEF	Sangita
United Way of Delhi	Sanjeev
WADHWA FOUNDATION	Shivangi Rai
AAYUSH MAHAJAN	Sumit Jain
Abhishek Dalmia	Uday Moray
Abhishek Gupta	Uma Rani
AJIT RAJPUT	Vaibhav Shah
AMITA JOSHI	Vinay Gupta
Anshul Jain	YADU NANDAN NEWATIA
Anuj Bansal	

9. Our Dedicated Team



Having a trustworthy and committed team is the cornerstone of any successful organisation. Literacy India owes its growth and impact to the unwavering dedication of our exceptional team, especially those who work directly with the community day in and day out, providing guidance, counseling, and relentless support. Building a deep connection with the community is not a quick process; it has taken years of collective effort and teamwork.

At the heart of Literacy India lies a profound mission: to catalyse life-altering transformations for women, children, and young individuals emerging from underprivileged backgrounds. Yet, this endeavour wouldn't have taken flight without the steadfast commitment of our extraordinary team.

Gratitude fills the air at Literacy India as we acknowledge the invaluable contributions of each team member. They are the vital threads that weave their commitment and enthusiasm into the very fabric of our organisation. It's their dedication that has translated our aspirations into vibrant realities.

The passion and hard work of our team serve as the driving force behind the remarkable transformations we've achieved. Their unwavering support has turned dreams into tangible accomplishments, ultimately improving lives. We wholeheartedly appreciate and recognize the exceptional efforts of every member of our team. Together, we continue to make a profound impact on the lives we touch.

The Team Members

» Sanghamitra Chanda	» Sarita Wali	» Shabbir Ahmed
» Sohrit Yadav	» Sarla Devi	» Baliuddin Khan
» Satya Prakash	» Savita Sharma	» Trina Roy
» Sunil Kumar Singh	» Shankar Mehta	» Shalini Chaudhry
» Sanjay Joshi	» Shiv Kumar	» Rajeev Kumar Verma
» Alka Mishra	» Sudha	» Narender Kumar
» Amit Kumar	» Sudhir Gahlot	» Pooja Singh
» Ardhandu Biswas	» Sunil	» Fatima Ali
» Bipul Kumar Singh	» Sunil Kr. Singh	» Paramjeet
» Birendra Yadav	» Teena Wesley	» Karan Singh Nirmaniya
» Dalsingar	» Nirupma Ranjan	» Ram Babu
» Dharmendra Yadav	» Vikash Goel	» Krishankant Yadav
» Dipshankar Das	» Virendra Chaurasiya	» Geeta
» Gopal Saran Dubey	» Arvind Kumar	» Usha Kumari
» Gyan Chand	» Sanjeev Kumar Prasad	» Kadambari
» Harendra Kumar Yadav	» Yogesh Kumar	» Richa Kumari
» Hari Prakash	» Harish Chand	» Anindita Biswas
» Kalpana Barnwal	» Sanjay Joshi	» Jitender
» Kanwar Pal Singh	» Rahul Gusain	» Satyajeet Kumar
» Kavita	» Poonam Kumari	» Vani Singh Rajput
» Madhu Dang	» Dhananjay Kumar	» Parvati
» Manju Rani	» Tiwari	» Deachen Yangdol
» Namita Das	» Bhuvaneshwari Devi	» Rajeev Singh
» Naveen Kumar Singh	» Nidhi	» Sunil Solanki
» Nisha Dohroo	» Babita Aggarwal	» Pinki
» Ghanshyam Prasad Singh	» Renu Sharma	» Vineet Kumar
» Parvesh	» Parul Sharma	» Lobzang Norboo
» Rajbala Verma	» Monika Yadav	» Bhumika Verma
» Rajni Bhatia	» Arup Mahato	» Suraj Bhardwaj
» Sangha Mitra	» Sonu	» Harish Kumari
	» Mohamad Jasim	» Somesh Roy

10. Balance Sheet 2022-23

LITERACY INDIA

Regd. Add:- C-1/11, 1st Floor, Vasant Vihar, New Delhi- 110057

BALANCE SHEET AS AT 31st,MARCH, 2023			
	SCHEDULE	Amount (INR) F.Y. 2022-23	Amount (INR) F.Y. 2021-22
SOURCES OF FUNDS			
I.FUND BALANCES:-			
a. Fund Balance	[01]	3,72,92,197	5,25,78,222
b. Asset Fund	[02]	7,16,59,060	5,50,30,969
		10,89,51,257	10,76,09,191
II.LOAN FUNDS:-			
a. Secured Loans		-	-
b. Unsecured Loans		-	-
		-	-
TOTAL Rs.	[I + II]	10,89,51,257	10,76,09,191
APPLICATION OF FUNDS			
I. FIXED ASSETS			
Opening Balance (W.D.V)	[03]	5,50,30,969	4,24,00,036
Add: Addition During the Year		2,82,57,354	2,08,33,222
Less: Assets Disposed during the Year		12,27,492	-
Less: Depreciation		1,04,01,771	82,02,289
Net Block		7,16,59,060	5,50,30,969
II.INVESTMENTS (Fixed Deposits with Banks)			
		1,17,73,912	1,61,20,078
III.CURRENT ASSETS, LOANS & ADVANCES:-			
a. Loans & Advances	[04]	6,03,954	21,87,616
b. Other Current Assets	[05]	97,77,626	1,01,80,920
c. Cash & Bank Balance	[06]	1,56,64,314	2,44,01,875
	A	2,60,45,894	3,67,70,411
Less: CURRENT LIABILITIES & PROVISIONS:-			
a. Other Current Liabilities	[07]	5,27,609	3,12,268
	B	5,27,609	3,12,268
NET CURRENT ASSETS	[A - B]	2,55,18,285	3,64,58,143
TOTAL Rs.	[I+II+III]	10,89,51,257	10,76,09,191

Significant Accounting Policies and Notes to Accounts

[12]

The schedules referred to above form an integral part of the Balance Sheet

For S. SAHOO & CO
Chartered Accountants
FRN: 322952E

CA (Dr.) Subhajit Sahoo, FCA, LLB
(Partner)
MM No - 057426

Place : New Delhi
Date : 20.09.2023



Indraani Singh Grewal
(Managing Trustee)



LITERACY INDIA

Joy Kumar Jain
(Trustee)

Balance Sheet 2022-23

LITERACY INDIA

Regd. Add:- C-1/11, 1st Floor, Vasant Vihar, New Delhi- 110057

INCOME & EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31/03/2023			
	SCHEDULE	Amount (INR) F.Y. 2022-23	Amount (INR) F.Y. 2021-22
I. INCOME			
Grants		9,40,93,788	7,52,86,195
Donations		1,37,34,410	1,16,89,391
Other Income	[08]	42,56,923	52,85,698
Interest Income	[09]	13,83,067	18,01,854
TOTAL Rs.		11,34,68,188	9,40,63,139
II. EXPENDITURE			
Program Expenditure	[10]		
Vidyapeeth Program		3,21,40,211	2,15,26,011
Sampurna Shiksha Program		1,87,26,942	98,07,671
Pathshala 2.0 Program		1,89,10,978	2,57,873
Future Skill Program		84,77,884	1,50,05,891
Karigari Program		34,71,108	1,52,58,218
Gyantantra Program		99,09,911	1,30,64,007
Gurukul Program		41,25,066	29,79,013
INDHA Program		1,19,80,137	1,33,84,496
Covid- 19 Support		-	26,68,468
Infrastructure Program - Bajghera (Haryana)		1,80,03,052	42,27,803
Infrastructure Program - Lowakui (West Bengal)		30,08,923	-
Depreciation	[03]	1,04,01,771	82,02,289
Less: Depreciation transferred to Asset Fund	[03]	1,04,01,771	82,02,289
TOTAL Rs.		12,87,54,213	9,81,79,451
III. EXCESS OF INCOME OVER EXPENDITURE	[I - II]	(1,52,86,025)	(41,16,311)
IV. EXCESS OF INCOME OVER EXPENDITURE TRANSFERRED TO PROJECT FUND		(1,52,86,025)	(41,16,311)

Significant Accounting Policies and Notes to Accounts

[12]

The schedules referred to above form an integral part of the income & expenditure account

For S. SAHOO & CO
Chartered Accountants
FRN: 322952E

LITERACY INDIA

CA (Dr.) Subhajit Sahoo, FCA, LLB
(Partner)
MM No - 057426

Indraani Singh Grewal
(Managing Trustee)

Joy Kumar Jain
(Trustee)

Place : New Delhi
Date : 20.09.2023



Balance Sheet 2022-23

LITERACY INDIA

Regd. Add:- C-1/11, 1st Floor, Vasant Vihar, New Delhi- 110057

RECEIPTS & PAYMENT ACCOUNT FOR THE YEAR ENDED 31/03/2023			
	SCHEDULE	Amount (INR) F.Y. 2022-23	Amount (INR) F.Y. 2021-22
RECEIPTS			
Opening Balance		4,05,21,953	5,33,50,261
Grants		9,15,75,867	7,52,86,195
Donation		1,37,34,410	1,16,89,391
Other Receipts	[11]	78,62,231	39,69,714
Interest Income		13,83,067	18,01,854
TOTAL Rs.		15,50,77,528	14,60,97,416
PAYMENTS			
Program Expenditure			
Vidyapeeth Program		3,21,40,211	2,15,26,011
Sampurna Shiksha Program		1,87,26,942	98,07,671
Pathshala 2.0 Program		1,89,10,978	2,57,873
Future Skill Program		84,77,884	1,50,05,891
Karigari Program		34,71,108	1,52,58,218
Gyantantra Program		99,09,911	1,30,64,007
Gurukul Program		41,25,066	29,79,013
INDHA Program		1,19,80,137	1,33,84,496
Covid- 19 Support		-	26,68,468
Infrastructure Program - Bajghera (Haryana)		1,80,03,052	42,27,803
Infrastructure Program - Lowakul (West Bengal)		30,08,923	-
Expenditure from Corpus Fund		-	54,89,185
Changes in Advances/ Liability		(11,14,911)	19,06,827
Closing Balance		2,74,38,226	4,05,21,953
TOTAL Rs.		15,50,77,528	14,60,97,416

Significant Accounting Policies and Notes to Accounts

[12]

The schedules referred to above form an integral part of the receipts & payment account

For S. SAHOO & CO
Chartered Accountants
FRN: 322952E

LITERACY INDIA

CA (Dr.) Subhajit Sahoo, FCA, LLB
(Partner)
MN No - 057426

Place : New Delhi
Date : 20.09.2023



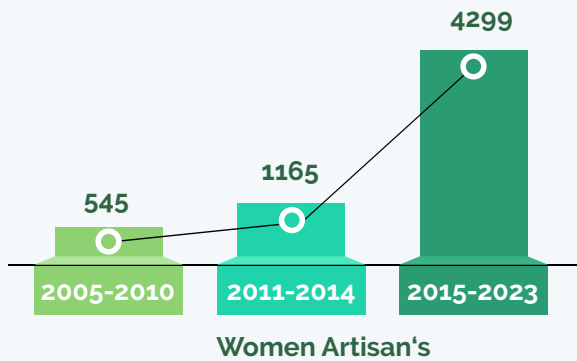
Indraani Singh Grewal
(Managing Trustee)

Joy Kumar Jain
(Trustee)

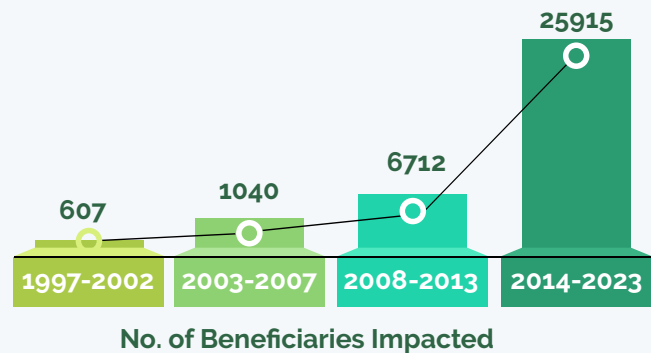


11. Milestones

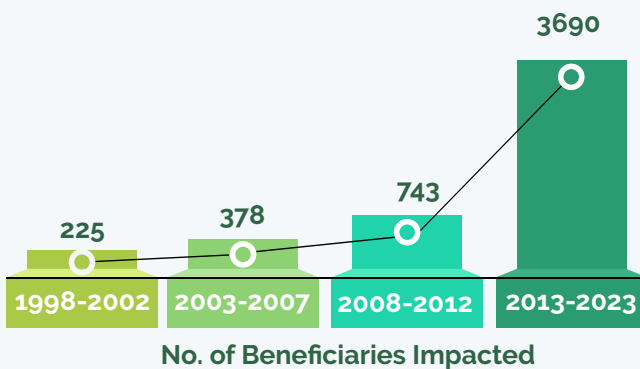
Project Indha



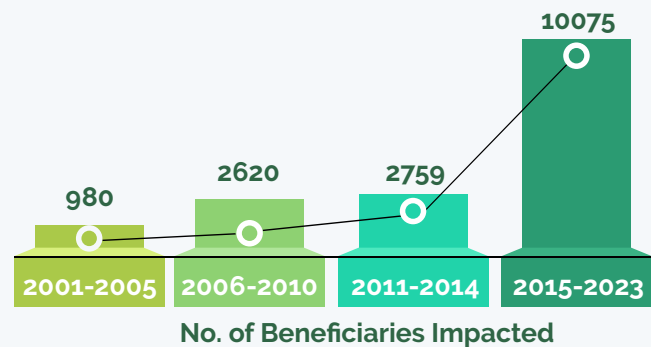
Project Pathshala / Sampurana Shiksha



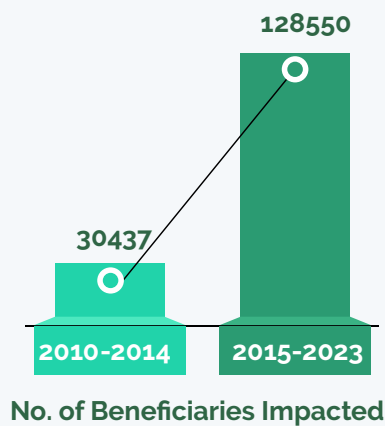
Project Gurukul



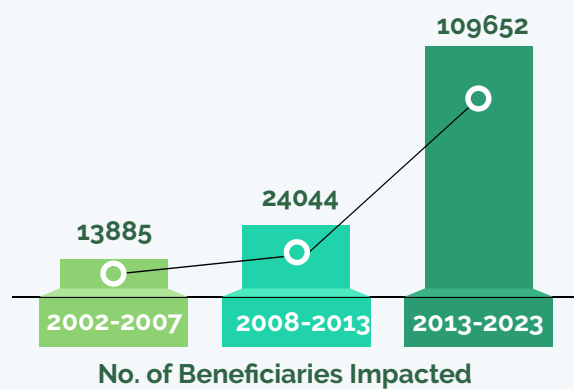
Project Vidyapeeth



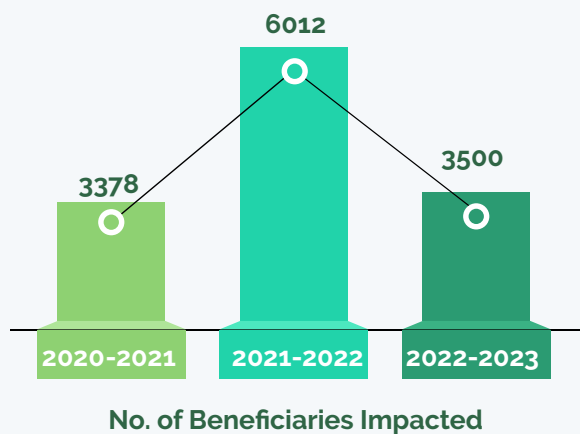
Project Gyantantra



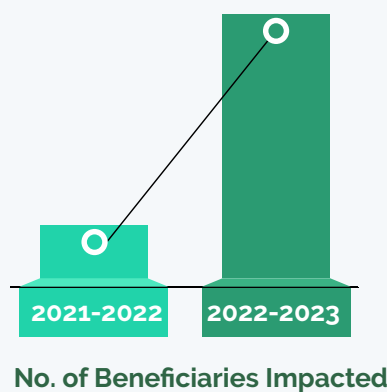
Karigari Project - Basic Skill



Karigari - Future Skill



Project Pathshala 2.0



Sustainable development goals

The United Nations Sustainable Development Goals (SDGs) have been developed with the idea of 'leaving no one behind'

Litracy India's different Programs Are Aligned To The Goal As Per UN- Treaty



SDG 1 - No Poverty



SDG 3- Good health and Well-being



SDG 4 - Quality Education



SDG 5 - Gender Equality



SDG 7 - Clean Energy



SDG 8 - Decent Work & Economic Growth



SDG 9 - Investment in Infrastructure



SDG 12 - Responsible Production



SDG 13 - Climate Action

Environmental sustainability initiatives impact



Rain Water Harvesting
2007 to 2023

26,00,000 liters
of water saved



Solar Power Generation
2016 to 2021

15,000 Unit
Per Annum Generated/
Reduce electricity
consumption



Organic Farming
Training & Reach

1100
men and women farmers.
Organic agriculture
contributes to mitigating the
greenhouse effect and global
warming through its ability to
sequester carbon in the soil.



Paper Recycling
2007 to 2023

15,50,000 lakh
sheets of recycle paper
produced
500+
Tees saved

5,20,000
people used recycle paper
products made by Literacy India

150000+ people
awared per annum about 3R
concepts

[illegible]

EDUCATION ♦ EMPLOYABILITY EMPOWERMENT ♦ ENVIRONMENT



Literacy India

Vidyapeeth Near Earth Housing Project Behind
Haryana Gramin Bank Palam Vihar, Najafgarh
Road, Village Bajghera, Gurugram – 122017
Haryana, India

Phone : 9811830622 / 9811820233 / 9811820027

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